

**2024 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL  
WAVE 157 OCTOBER 2024  
FINAL TOPLINE  
OCTOBER 7-13, 2024  
TOTAL N=5,273**

**Note: All numbers are percentages unless otherwise noted. Percentages less than 0.5% are replaced by an asterisk (\*). Rows/columns may not total 100% due to rounding.**

**"No answer" includes web respondents who do not answer the question as well as telephone respondents who refuse to answer or who say they don't know how to answer. In cases where "not sure" was offered as an explicit option to web and telephone respondents, the "no answer" category includes only web skips and telephone refusals.**

**This survey was conducted primarily online, with some interviews conducted by live telephone. This topline shows the programming language for online administration. For details on how questions were slightly modified for phone administration, visit the questionnaire.**

**American Trends Panel surveys conducted between October 2016 and June 2024 were conducted fully online (with tablets and data plans provided to adults without home internet).**

**PN = Programming note**

	<b>Sample size</b>	<b>Margin of error at 95% confidence level</b>
All employed adults with one job or a primary job <sup>1</sup>	5,273	+/- 1.7 percentage points

**ADDITIONAL QUESTIONS PREVIOUSLY RELEASED OR HELD FOR FUTURE RELEASE**

**JOBNUM**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

How many jobs do you currently have?

	<u>One</u>	More than one, but consider one of them <u>my primary job</u>
Oct 7-13, 2024	83	17
Feb 6-12, 2023	83	17
Jan 24-30, 2022	83	17
Oct 13-19, 2020	84	16

<sup>1</sup> All employed adults in the American Trends Panel were eligible to take this survey. However, for analytical purposes, only those who said they have one job or have multiple jobs but consider one to be their primary job are included in this topline. The 3% of workers who have multiple jobs and do not consider one to be their primary job or who did not answer the question about how many jobs they have are excluded from this analysis.

**TRANSITION1**

[ PN: DISPLAY IF HAS MORE THAN ONE JOB BUT CONSIDERS ONE PRIMARY (JOBNUM=2): ]

For this survey, please think only about the job you consider your primary job.

**PAYTYPE****BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

What is the main way you are paid at work?

	<u>Salary</u>	<u>Paid by the hour</u>	<u>Commission</u>	<u>Other</u>	<u>No answer</u>
Oct 7-13, 2024	38	53	3	5	*
Feb 6-12, 2023	40	50	4	5	*

**JOBTPEMOD****BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

Which of the following best describes where you work?

	<u>A private company or business</u>	<u>A nonprofit organization</u>	<u>Government (including federal, state or local government; public schools, colleges and universities)</u>	<u>Self-employed (including business owner and independent contractor, freelance worker)</u>	<u>Other</u>	<u>No answer</u>
Oct 7-13, 2024	55	10	20	10	5	*
Feb 6-12, 2023	57	9	19	10	5	*

**INDUSTRY****BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

What industry or field do you currently work in?

Oct 7-13, <u>2024</u>	
10	Hospitality, service, arts, entertainment and recreation
17	Health care and social assistance
13	Manufacturing, mining, construction, agriculture, forestry, fishing and hunting
11	Retail and trade
10	Education
7	Banking, finance, accounting, real estate or insurance
7	Transportation
7	Government, public administration or military
6	Information/Technology
8	Professional, scientific and technical services
3	Other <b>[TEXT BOX – RESPONSES NOT SHOWN]</b>
*	No answer

**LOOKLKLY**  
**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**  
**[ PN: ROTATE RESPONSE OPTIONS 1-5/5-1 ]**

How likely do you think it is that you will look for a new job in the next six months?

Oct 7-13, <u>2024</u>	
11	Very likely
14	Somewhat likely
12	Neither likely nor unlikely
15	Somewhat unlikely
48	Very unlikely
*	No answer

**TREND FOR COMPARISON:<sup>2</sup>**

Jun 27-Jul 4, <u>2022</u>	
11	Very likely
12	Somewhat likely
13	Neither likely nor unlikely
16	Somewhat unlikely
49	Very unlikely
1	No answer

**JOBSEC**  
**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**  
**[ PN: ROTATE RESPONSE OPTIONS 1-5/5-1 ]**

How much job security do you feel you currently have?

Oct 7-13, <u>2024</u>	
33	A great deal of job security
36	A fair amount of job security
17	Some job security
8	A little job security
5	No job security at all
1	No answer

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<sup>2</sup> In 2022 survey, the question was asked of all employed adults. The 2024 question is based on employed adults with one job or a primary job.

**TREND FOR COMPARISON:<sup>3</sup>**

Jun 27-Jul 4,  
2022

35	A great deal of job security
34	A fair amount of job security
16	Some job security
9	A little job security
6	No job security at all
*	No answer

**FINDJOB****BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:  
[ PN: ROTATE RESPONSE OPTIONS 1-5/5-1 ]**

If you were to look for a new job today, how easy or difficult do you think it would be for you to get the kind of job you want?

Oct 7-13,  
2024

6	Very easy
20	Somewhat easy
21	Neither easy nor difficult
35	Somewhat difficult
17	Very difficult
*	No answer

**TREND FOR COMPARISON:<sup>4</sup>**

Jun 27-Jul 4,  
2022

13	Very easy
26	Somewhat easy
23	Neither easy nor difficult
27	Somewhat difficult
11	Very difficult
*	No answer

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<sup>3</sup> Read footnote 2.

<sup>4</sup> Read footnote 2.

**JOBDUTYMOD**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:  
[ PN: RANDOMIZE ITEMS ]**

Does your work involve any of the following duties or tasks?

	<u>Yes</u>	<u>No</u>	<u>No answer</u>
a. Manual or physical labor Oct 7-13, 2024	48	52	*
b. Managing or supervising others Oct 7-13, 2024	45	55	1
c. Working directly with clients or customers Oct 7-13, 2024	73	27	*
d. Data processing or analysis Oct 7-13, 2024	46	54	1

**NUMEMP**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

Including all its locations and work sites, not just your own, about how many people are employed by [ **PN: INSERT IF NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,98,99)**: the company or organization you work for; **INSERT IF SELF-EMPLOYED (JOBTYPEMOD=4)**: your company or organization, including yourself ]? Just your best guess is fine.

Oct 7-13, <u>2024</u>	
15	1-9
13	10-49
7	50-99
16	100-499
7	500-999
41	1,000 or more
*	No answer

**JOBSAT**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:  
[ PN: ROTATE RESPONSE OPTIONS 1-5/5-1 ]**

Overall, how satisfied are you with your job?

	<u>Extremely satisfied</u>	<u>Very satisfied</u>	<u>Somewhat satisfied</u>	<u>Not too satisfied</u>	<u>Not at all satisfied</u>	<u>No answer</u>
Oct 7-13, 2024	15	35	38	9	2	*
Feb 6-12, 2023	15	37	37	9	3	*

**WORKSATIS**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB WHO ARE NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,99) [n=4,736]:**

**[ PN: RANDOMIZE ITEMS ACROSS TWO SCREENS; ROTATE RESPONSE OPTIONS IN SAME ORDER AS JOBSAT, HOLDING 6 LAST FOR ITEM I ]**

Now thinking about some specific aspects of your job...

Overall, how satisfied are you with each of the following?

	<u>Extremely satisfied</u>	<u>Very satisfied</u>	<u>Somewhat satisfied</u>	<u>Not too satisfied</u>	<u>Not at all satisfied</u>	<u>No answer</u>
a. The benefits your employer provides you, such as health insurance and paid time off						
Oct 7-13, 2024	16	29	31	13	10	1
Feb 6-12, 2023	16	32	30	12	9	1
b. How much you are paid						
Oct 7-13, 2024	7	23	41	20	10	*
Feb 6-12, 2023	7	28	40	17	9	*
c. Your opportunities for promotion at work						
Oct 7-13, 2024	7	19	35	25	13	1
Feb 6-12, 2023	9	23	34	21	11	1
d. Your opportunities for training or ways to develop new skills						
Oct 7-13, 2024	11	26	39	17	7	*
Feb 6-12, 2023	13	30	35	15	6	*
e. Your relationship with your co-workers						
Oct 7-13, 2024	22	42	29	5	2	*
Feb 6-12, 2023	22	45	27	4	1	*
f. Your relationship with your manager or supervisor						
Oct 7-13, 2024	23	36	29	8	4	*
Feb 6-12, 2023	25	37	27	7	4	*
g. The amount of feedback you receive from your manager or supervisor on how you're doing your job						
Oct 7-13, 2024	13	31	35	14	7	*
Feb 6-12, 2023	14	36	31	13	6	*
h. Your day-to-day tasks at work						
Oct 7-13, 2024	13	37	39	9	3	*
Feb 6-12, 2023	12	39	38	8	2	*

**WORKSATIS CONTINUED ...**

		<u>Extremely satisfied</u>	<u>Very satisfied</u>	<u>Somewhat satisfied</u>	<u>Not too satisfied</u>	<u>Not at all satisfied</u>	<u>Don't have a commute</u>	<u>No answer</u>
i.	Your commute							
	Oct 7-13, 2024	26	26	22	10	5	10	*
	Feb 6-12, 2023	25	27	23	9	4	13	*
		<u>Extremely satisfied</u>	<u>Very satisfied</u>	<u>Somewhat satisfied</u>	<u>Not too satisfied</u>	<u>Not at all satisfied</u>	<u>No answer</u>	
j.	The amount of flexibility you have to choose when you work your required hours							
	Oct 7-13, 2024	21	28	29	13	9		*
k.	The amount of flexibility you have to work remotely							
	Oct 7-13, 2024	20	17	20	13	28		2

**PAYRS**

**ASK IF NOT TOO OR NOT AT ALL SATISFIED WITH PAY (WORKSATISb=4-5) [n=1,241]:**  
**[ PN: RANDOMIZE ITEMS]**

Is each of the following a reason why you are **[ PN: INSERT IF WORKSATISb=4: not too; INSERT IF WORKSATISb=5: not at all ]** satisfied with how much you are paid at work?

		<u>Major reason</u>	<u>Minor reason</u>	<u>Not a reason</u>	<u>No answer</u>
a.	You don't earn enough to pay your bills				
	Oct 7-13, 2024	54	24	21	0
b.	Your pay is too low for the <u>amount</u> of work you do				
	Oct 7-13, 2024	70	22	7	*
c.	Your pay is too low for the <u>quality</u> of work you do				
	Oct 7-13, 2024	71	22	7	*
d.	You are paid less than co-workers who do similar work				
	Oct 7-13, 2024	28	24	47	*
e.	Your pay has not kept up with increases in the cost of living				
	Oct 7-13, 2024	80	15	5	*

**JOB CAREER**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:  
[ PN: ROTATE RESPONSE OPTIONS 1-3/3-1 ]**

Do you think of your current job as...

Oct 7-13,  
2024

50	A career
15	A stepping stone to a career
35	Just a job to get you by
*	No answer

**WRKRS**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND AGES 65 AND OLDER (X\_AGE CAT=4) [n=485]:  
[ PN: ROTATE RESPONSE OPTIONS 1-2/2-1, HOLDING 3 LAST ]**

Are you currently working mainly because...

Oct 7-13,  
2024

17	You need the money
26	You want to work
56	Both equally
1	No answer

**JOBDO**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:  
[ PN: ROTATE RESPONSE OPTIONS 1-3/3-1 ]**

Thinking about how you do your job, would you say you...

Oct 7-13,  
2024

2	Do less than what's expected of you
23	Do only what's expected of you
76	Do more than what's expected of you
*	No answer



**JOBRESP1**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:  
[ PN: ROTATE RESPONSE OPTIONS IN SAME ORDER AS JOBSEC ]**

In general, how much respect do you think most people in this country have for people who do the type of work you do?

Oct 7-13,  
2024

10	A great deal of respect
32	A fair amount of respect
34	Some respect
20	Not much respect
4	No respect at all
*	No answer

**JOBRESP2**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:  
[ PN: RANDOMIZE ITEMS; ROTATE RESPONSE OPTIONS 1-5/5-1, HOLDING OPTIONS 6-8  
LAST; SHOW CODE 6 FOR ITEM A ONLY; SHOW CODE 7 FOR ITEM B ONLY; SHOW CODE 8 FOR  
ITEM C ONLY ]**

Thinking about the people you interact with at work, how often are you treated with respect by each of the following?

		<u>All of the time</u>	<u>Most of the time</u>	<u>Some of the time</u>	<u>Rarely</u>	<u>Never</u>	<u>I don't have a supervisor</u>	<u>No answer</u>
a.	Your supervisor Oct 7-13, 2024	40	35	12	3	1	8	*
b.	Your co-workers Oct 7-13, 2024	34	47	11	2	1	5	*
c.	Your clients or customers Oct 7-13, 2024	17	45	20	4	1	15	*

**TRACKKNOW**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB WHO ARE NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,99) [n=4,736]:**

**[ PN: RANDOMIZE ITEMS; SHOW CODE 4 FOR ITEM D ONLY; SHOW CODE 5 FOR ITEM E ONLY; SHOW CODE 6 FOR ITEM F ONLY ]**

As far as you know, does your employer monitor each of the following?

	<u>Yes, my employer monitors this</u>	<u>No, my employer does not monitor this</u>	<u>Not sure</u>	<u>No answer</u>	
a. The time you start and finish working Oct 7-13, 2024	54	33	12	1	
b. Your location while you are working Oct 7-13, 2024	37	44	18	1	
c. How quickly you complete tasks Oct 7-13, 2024	43	41	16	1	
	<u>Yes, my employer monitors this</u>	<u>No, my employer does not monitor this</u>	<u>I do not have a work computer</u>	<u>Not sure</u>	<u>No answer</u>
d. How you use your work computer, such as the time you spend using apps or the websites you visit Oct 7-13, 2024	29	29	24	17	*
	<u>Yes, my employer monitors this</u>	<u>No, my employer does not monitor this</u>	<u>I do not use employer-provided email accounts or messaging platforms</u>	<u>Not sure</u>	<u>No answer</u>
e. Messages you send through employer-provided email accounts or messaging platforms Oct 7-13, 2024	37	22	26	14	*
	<u>Yes, my employer monitors this</u>	<u>No, my employer does not monitor this</u>	<u>I do not use social media</u>	<u>Not sure</u>	<u>No answer</u>
f. Your activity on social media Oct 7-13, 2024	11	46	30	12	*

**TRACKVIEW**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB WHO ARE NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,99) [n=4,736]:**

**[ PN: ROTATE RESPONSE OPTIONS 1-2/2-1, HOLDING 3 AND 4 LAST ]**

In general, do you think your employer monitors what you are doing at work...

Oct 7-13, 2024

12	Too closely
6	Not closely enough
69	About the right amount
13	Not sure
*	No answer

**TRAINNEED**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

**[ PN: ROTATE RESPONSE OPTIONS 1-2/2-1 ]**

Thinking about the education and training necessary to get ahead in your job or career, would you say...

Oct 7-13,  
2024

70	You currently have the education and training you need
30	You need more education and training
*	No answer

**TRAINWAY1**

**ASK IF NEED MORE EDUCATION/TRAINING AND HAS NOT COMPLETED HIGH SCHOOL (TRAINNEED=2 AND X\_EDUCCAT2=1):**

**RESPONSES NOT SHOWN DUE TO SMALL SAMPLE SIZE BUT INCLUDED IN COMBO TABLE**

**TRAINWAY2**

**ASK IF NEED MORE EDUCATION/TRAINING AND COMPLETED HIGH SCHOOL BUT DOES NOT HAVE A COLLEGE DEGREE (TRAINNEED=2 AND X\_EDUCCAT2=2-3) [n=577]:**

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

Oct 7-13,  
2024

8	Get a two-year associate degree
12	Get a four-year college degree
26	Complete a certificate program in a professional, technical or vocational field
28	Learn on the job
12	Take classes or watch online tutorials
13	Not sure
1	No answer

**TRAINWAY3**

**ASK IF NEED MORE EDUCATION/TRAINING AND HAVE A TWO-YEAR COLLEGE DEGREE BUT DOES NOT HAVE A FOUR-YEAR COLLEGE DEGREE (TRAINNEED=2 AND X\_EDUCCAT2=4)**

**[n=172]:**

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

Oct 7-13,  
2024

28	Get a four-year college degree
25	Complete a certificate program in a professional, technical or vocational field
30	Learn on the job
10	Take classes or watch online tutorials
7	Not sure
0	No answer

**TRAINWAY4**

**ASK IF NEED MORE EDUCATION/TRAINING AND HAVE A FOUR-YEAR COLLEGE DEGREE BUT DOES NOT HAVE POSTGRADUATE DEGREE (TRAINNEED=2 AND X\_EDUCCAT2=5) [n=469]:**

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

Oct 7-13,  
2024

30	Get a postgraduate or professional degree
23	Complete a certificate program in a professional, technical or vocational field
26	Learn on the job
15	Take classes or watch online tutorials
7	Not sure
0	No answer

**TRAINWAY5**

**ASK IF NEED MORE EDUCATION/TRAINING AND HAVE A POSTGRADUATE DEGREE (TRAINNEED=2 AND X\_EDUCCAT2=6) [n=251]:**

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

Oct 7-13,  
2024

20	Get an additional postgraduate or professional degree
22	Complete a certificate program in a professional, technical or vocational field
29	Learn on the job
21	Take classes or watch online tutorials
8	Not sure
0	No answer

**TRAINWAY1-5 COMBO TABLE  
BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB: AND NEED MORE  
EDUCATION/TRAINING (TRAINNEED=2) [n=1,510]:**

Oct 7-13, <u>2024</u>	
24	Get more formal education (including a two-year associate degree, a four-year college degree, or a postgraduate or professional degree)
24	Complete a certificate program in a professional, technical or vocational field
28	Learn on the job
13	Take classes or watch online tutorials
10	Not sure
*	No answer

**GOTTRAIN  
BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

In the past 12 months, have you taken a class or gotten extra training to learn, maintain or improve job skills?

Oct 7-13, <u>2024</u>	
51	Yes, have taken a class or gotten training
49	No, have not taken a class or gotten training
*	No answer

**TRAINRS  
ASK IF HAVE TAKEN CLASS OR GOTTEN TRAINING (GOTTRAIN=1) [n=2,860]:  
[ PN: RANDOMIZE ITEMS ]**

Is each of the following a reason you have taken a class or gotten extra training in the past 12 months?

		<u>Major reason</u>	<u>Minor reason</u>	<u>Not a reason</u>	<u>No answer</u>
a.	To improve your job performance Oct 7-13, 2024	52	28	20	*
b.	To get a promotion Oct 7-13, 2024	19	19	62	*
c.	To earn more money Oct 7-13, 2024	31	17	52	*
d.	Because your employer required it Oct 7-13, 2024	45	18	37	*
e.	To keep up with requirements in your field or industry Oct 7-13, 2024	62	23	16	*
f.	To help you get a new job Oct 7-13, 2024	20	17	63	*

**NOTRAINRS**

**ASK IF HAVE NOT TAKEN CLASS OR GOTTEN TRAINING (GOTTRAIN=2) [n=2,389]:**  
**[ PN: RANDOMIZE ITEMS ]**

Is each of the following a reason you have not taken a class or gotten extra training in the past 12 months?

	<u>Major reason</u>	<u>Minor reason</u>	<u>Not a reason</u>	<u>No answer</u>
a. You couldn't find the time to do it Oct 7-13, 2024	25	19	55	1
b. You couldn't afford it Oct 7-13, 2024	21	12	67	1
c. Your employer wouldn't cover the cost Oct 7-13, 2024	17	11	71	1
d. You haven't found the type of training you need Oct 7-13, 2024	14	21	64	1
e. You didn't feel you needed to Oct 7-13, 2024	35	23	41	1

**SKILLIMP**

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**  
**[ PN: RANDOMIZE ITEMS ACROSS TWO SCREENS; ROTATE RESPONSE OPTIONS IN SAME  
ORDER AS JOBSAT ]**

Now thinking about workers in general, how important do you think each of the following is for a worker to be successful in today's economy?

	<u>Extremely important</u>	<u>Very important</u>	<u>Somewhat important</u>	<u>Not too important</u>	<u>Not at all important</u>	<u>No answer</u>
a. Interpersonal skills, such as getting along with people and resolving conflicts Oct 7-13, 2024	47	37	12	2	1	*
b. Written and spoken communication skills Oct 7-13, 2024	46	39	12	2	1	*
c. Management or leadership skills Oct 7-13, 2024	22	37	34	6	2	*
d. Skills to operate, build, or repair machinery or equipment Oct 7-13, 2024	16	25	37	16	6	*

**SKILLIMP CONTINUED ...**

	<u>Extremely important</u>	<u>Very important</u>	<u>Somewhat important</u>	<u>Not too important</u>	<u>Not at all important</u>	<u>No answer</u>
e. The ability to do physical or manual work or use hand tools Oct 7-13, 2024	16	28	38	14	4	*
f. Basic computer skills, such as word processing or creating spreadsheets Oct 7-13, 2024	38	35	21	4	2	*
g. High-level math, analytical or computer skills Oct 7-13, 2024	12	28	44	14	3	*
h. Skills to understand and use artificial intelligence tools or technology Oct 7-13, 2024	12	23	42	17	6	*
i. Critical thinking skills, such as evaluating facts and making informed decisions Oct 7-13, 2024	47	37	13	2	1	*

PARTY In politics today, do you consider yourself a:  
**ASK IF INDEP/SOMETHING ELSE (PARTY=3,4) OR MISSING [n=2,074]:**  
 PARTYLN As of today do you lean more to...<sup>5</sup>

<u>Republican</u>	<u>Democrat</u>	<u>Independent</u>	<u>Something else</u>	<u>No answer</u>	<u>Lean Rep</u>	<u>Lean Dem</u>
28	29	29	14	1	19	20

<sup>5</sup> PARTY and PARTYLN asked in a prior survey.