

**2024 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL
WAVE 154 SEPTEMBER 2024
FINAL TOPLINE
SEPTEMBER 3-15, 2024
TOTAL N=6,204**

Note: All numbers are percentages unless otherwise noted. Percentages less than 0.5% are replaced by an asterisk (*). Rows/columns may not total 100% due to rounding.

"No answer" includes web respondents who do not answer the question as well as telephone respondents who refuse to answer or who say they don't know how to answer. In cases where "not sure" was offered as an explicit option to web and telephone respondents, the "no answer" category includes only web skips and telephone refusals.

This survey was conducted primarily online, with some interviews conducted by live telephone. This topline shows the programming language for online administration. For details on how questions were slightly modified for phone administration, visit the questionnaire.

American Trends Panel surveys conducted between October 2016 and June 2024 were conducted fully online (with tablets and data plans provided to adults without home internet).

PN = Programming note

	Sample size	Margin of error at 95% confidence level
U.S. adults	6,204	+/- 1.5 percentage points

DEIAFFECT

ASK ALL:

[PN: RANDOMIZE ITEMS ACROSS TWO SCREENS; ROTATE RESPONSE OPTIONS 1-5/5-1, HOLDING 6 LAST IN ORDER]

Many employers have diversity, equity and inclusion, or "DEI," practices. This refers to efforts to hire employees of different backgrounds and to promote equity in the workplace.

In general, how do you think DEI practices affect each of the following groups in the workplace?

a. White men

<u>Total</u>	
8	Help a lot
7	Help a little
34	Neither help nor hurt
17	Hurt a little
19	Hurt a lot
15	Not sure
1	No answer

DEIAFFECT CONTINUED ...

b. White women

<u>Total</u>	
10	Help a lot
20	Help a little
30	Neither help nor hurt
14	Hurt a little
10	Hurt a lot
16	Not sure
1	No answer

c. Black men

<u>Total</u>	
20	Help a lot
35	Help a little
15	Neither help nor hurt
6	Hurt a little
7	Hurt a lot
17	Not sure
1	No answer

d. Black women

<u>Total</u>	
25	Help a lot
33	Help a little
14	Neither help nor hurt
5	Hurt a little
7	Hurt a lot
16	Not sure
1	No answer

e. Hispanic men

<u>Total</u>	
14	Help a lot
35	Help a little
19	Neither help nor hurt
6	Hurt a little
6	Hurt a lot
19	Not sure
1	No answer

DEIAFFECT CONTINUED ...

f. Hispanic women

<u>Total</u>	
18	Help a lot
36	Help a little
16	Neither help nor hurt
6	Hurt a little
6	Hurt a lot
19	Not sure
1	No answer

g. Asian men

<u>Total</u>	
11	Help a lot
29	Help a little
23	Neither help nor hurt
7	Hurt a little
8	Hurt a lot
21	Not sure
1	No answer

h. Asian women

<u>Total</u>	
12	Help a lot
33	Help a little
20	Neither help nor hurt
6	Hurt a little
7	Hurt a lot
21	Not sure
1	No answer

PARTY In politics today, do you consider yourself a:

ASK IF INDEP/SOMETHING ELSE (PARTY=3,4) OR MISSING [n=2,449]:

PARTYLN As of today do you lean more to...¹

<u>Republican</u>	<u>Democrat</u>	<u>Independent</u>	<u>Something else</u>	<u>No answer</u>	<u>Lean Rep</u>	<u>Lean Dem</u>
29	28	29	13	1	19	19

¹ Party and Partyln asked in a prior survey.

**2024 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL
WAVE 157 OCTOBER 2024
FINAL TOPLINE
OCTOBER 7-13, 2024
TOTAL N=5,273**

Note: All numbers are percentages unless otherwise noted. Percentages less than 0.5% are replaced by an asterisk (*). Rows/columns may not total 100% due to rounding.

"No answer" includes web respondents who do not answer the question as well as telephone respondents who refuse to answer or who say they don't know how to answer. In cases where "not sure" was offered as an explicit option to web and telephone respondents, the "no answer" category includes only web skips and telephone refusals.

This survey was conducted primarily online, with some interviews conducted by live telephone. This topline shows the programming language for online administration. For details on how questions were slightly modified for phone administration, visit the questionnaire.

American Trends Panel surveys conducted between October 2016 and June 2024 were conducted fully online (with tablets and data plans provided to adults without home internet).

PN = Programming note

	Sample size	Margin of error at 95% confidence level
All employed adults with one job or a primary job ²	5,273	+/- 1.7 percentage points

JOBNUM

BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:

How many jobs do you currently have?

	<u>One</u>	<u>More than one, but consider one of them my primary job</u>
Oct 7-13, 2024	83	17
Feb 6-12, 2023	83	17
Jan 24-30, 2022	83	17
Oct 13-19, 2020	84	16

TRANSITION1

[PN: DISPLAY IF HAS MORE THAN ONE JOB BUT CONSIDERS ONE PRIMARY (JOBNUM=2):]

For this survey, please think only about the job you consider your primary job.

² All employed adults in the American Trends Panel were eligible to take this survey. However, for analytical purposes, only those who said they have one job or have multiple jobs but consider one to be their primary job are included in this topline. The 2% of workers who have multiple jobs and do not consider one to be their primary job or did not provide an answer to the question about how many jobs they have are excluded from this analysis.

ADDITIONAL QUESTION HELD FOR FUTURE RELEASE**JOBTYPEMOD****BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:**

Which of the following best describes where you work?

	A private company or <u>business</u>	A non-profit <u>organization</u>	Government (including federal, state, or local government, public schools, colleges and universities)	Self-employed (including business owner and independent contractor, <u>freelance worker</u>)	<u>Other</u>	No <u>answer</u>
Oct 7-13, 2024	55	10	20	10	5	*
Feb 6-12, 2023	57	9	19	10	5	*

ADDITIONAL QUESTIONS HELD FOR FUTURE RELEASE**[PN: DISPLAY TO ALL:]**

These last few questions are about diversity, equity, and inclusion at work, or "DEI." This refers to efforts by some employers to hire employees of different racial and ethnic backgrounds, genders, age groups, sexual orientations, etc. and to promote equity in the workplace.

WRKDEI**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB WHO ARE NOT SELF-EMPLOYED AND WORKS AT A COMPANY/ORGANIZATION WITH AT LEAST 10 PEOPLE (JOBTYPEMOD=1-3,5,98,99 AND NUMEMP=2-6) [n=4,367]:****[PN: ROTATE RESPONSE OPTIONS 1-2/2-1, HOLDING 3 LAST]**

In general, do you think that focusing on increasing diversity, equity, and inclusion at work is mainly...

	A good <u>thing</u>	A bad <u>thing</u>	Neither good <u>nor bad</u>	No <u>answer</u>
Oct 7-13, 2024	52	21	26	*
Feb 6-12, 2023	56	16	28	*

DIVEFFORT**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB WHO ARE NOT SELF-EMPLOYED AND WORKS AT A COMPANY/ORGANIZATION WITH AT LEAST 10 PEOPLE (JOBTYPEMOD=1-3,5,98,99 AND NUMEMP=2-6) [n=4,367]:****[PN: ROTATE RESPONSE OPTIONS 1-2/2-1, HOLDING 3 AND 4 LAST]**

When it comes to how much attention your company or organization pays to increasing diversity, equity, and inclusion, would you say your company or organization pays...

	Too much <u>attention</u>	Too little <u>attention</u>	About the right amount <u>of attention</u>	Not sure	No <u>answer</u>
Oct 7-13, 2024	19	12	52	17	*
Feb 6-12, 2023	14	15	54	17	*

PARTY In politics today, do you consider yourself a:

ASK IF INDEP/SOMETHING ELSE (PARTY=3,4) OR MISSING [n=2,074]:

PARTYLN As of today do you lean more to...³

<u>Republican</u>	<u>Democrat</u>	<u>Independent</u>	Something <u>else</u>	No <u>answer</u>	Lean <u>Rep</u>	Lean <u>Dem</u>
28	29	29	14	1	19	20

³ Party and PartyIn asked in a prior survey.