#### PEW RESEARCH CENTER/MARKLE FOUNDATION FUTURE OF WORK SURVEY FINAL TOPLINE May 25-June 29, 2016

# NOTE: ALL NUMBERS ARE PERCENTAGES. THE PERCENTAGES LESS THAN .5% ARE REPLACED BY AN ASTERISK (\*). COLUMNS/ROWS MAY NOT TOTAL 100% DUE TO ROUNDING. ALL TRENDS REFERENCE SURVEYS FROM THE PEW RESEARCH CENTER UNLESS OTHERWISE NOTED.

|                      |             | Margin of error at   |
|----------------------|-------------|----------------------|
|                      | Sample Size | 95% confidence level |
| U.S. adults          | 5,006       | +/- 1.5% points      |
| U.S. employed adults | 3,096       | +/- 2.0% points      |

### ASK ALL:

Q.1 Generally, how would you say things are these days in your life – would you say that you are very happy, pretty happy, or not too happy?

|                                 | Very happy | Pretty happy | <u>Not too happy</u> | DK/Ref (VOL.) |
|---------------------------------|------------|--------------|----------------------|---------------|
| May 25-Jun 29, 2016             | 32         | 51           | 14                   | 2             |
| Feb 29-May 8, 2016              | 32         | 52           | 14                   | 2             |
| Oct 27-Nov 24, 2014             | 31         | 53           | 13                   | 3             |
| Jan 23-Feb 9, 2014              | 30         | 53           | 15                   | 2             |
| Oct 7-27, 2013                  | 32         | 48           | 17                   | 2             |
| Nov 28-Dec 5, 2012              | 29         | 51           | 16                   | 4             |
| Jul 16-26, 2012                 | 30         | 47           | 21                   | 1             |
| Dec 6-19, 2011                  | 31         | 50           | 15                   | 3             |
| Sep 1-15, 2011                  | 30         | 47           | 20                   | 3             |
| Mar 15-29, 2011                 | 30         | 52           | 16                   | 2             |
| Jan 14-27, 2010                 | 28         | 54           | 16                   | 2             |
| Jul 20-Aug 2, 2009 <sup>1</sup> | 34         | 49           | 15                   | 3             |
| Apr 2-8, 2009                   | 29         | 52           | 16                   | 3             |
| Feb 23-Mar 23, 2009             | 32         | 49           | 15                   | 4             |
| Oct 3-19, 2008                  | 29         | 51           | 17                   | 3             |
| Jun 16-Jul 16, 2008             | 35         | 48           | 14                   | 3             |
| Sep 6-Oct 2, 2006               | 36         | 51           | 12                   | 1             |
| Nov 9-27, 2005                  | 29         | 56           | 14                   | 1             |
| Oct 5-Nov 6, 2005               | 34         | 50           | 15                   | 1             |
| Mar 28-Apr 1, 2003              | 29         | 51           | 16                   | 4             |
| Feb 12-18, 2003                 | 29         | 51           | 17                   | 3             |

<sup>&</sup>lt;sup>1</sup>The July-August 2009 survey included respondents ages 16 and older. The results in this topline are based only on those 18 and older.

# ASK ALL:

Q.2 Next, please tell me whether you are satisfied or dissatisfied, on the whole, with the following aspects of your life: (First/Next) [INSERT ITEM; RANDOMIZE] [READ FOR FIRST ITEM, THEN AS NECESSARY: Are you satisfied or dissatisfied?] REQUIRED PROBE: Would you say you are VERY (dis)satisfied or SOMEWHAT (dis)satisfied?<sup>2</sup>

|  | Very<br><u>satisfied</u> | Somewhat<br><u>satisfied</u> | Somewhat<br><u>dissatisfied</u> | Very<br><u>dissatisfied</u> | Doesn't<br>apply<br><u>(VOL.)</u> | DK/Ref<br><u>(<b>VOL.)</b></u> |
|--|--------------------------|------------------------------|---------------------------------|-----------------------------|-----------------------------------|--------------------------------|
| BASED ON TOTAL:<br>a. Your family life |                          |                              |                                 |                             |                                   |                                |
| May 25-Jun 29, 2016                    | 71                       | 19                           | 5                               | 3                           | *                                 | 2                              |
| Feb 29-May 8, 2016                     | 72                       | 19                           | 4                               | 3                           | *                                 | 1                              |
| Dec 8-13, 2015                         | 74                       | 17                           | 4                               | 3                           | n/a                               | 3                              |
| Oct 27-Nov 24, 2014                    | 72                       | 18                           | 4                               | 4                           | 1                                 | 2                              |
| Oct 7-27, 2013                         | 73                       | 18                           | 4                               | 2                           | 1                                 | 2                              |
| Jul 16-26, 2012                        | 72                       | 17                           | 5                               | 4                           | 1                                 | 2                              |
| Dec 6-19, 2011                         | 69                       | 20                           | 5                               | 3                           | *                                 | 2                              |
| Sep 1-15, 2011                         | 67                       | 22                           | 5                               | 4                           | n/a                               | 3                              |
| Mar 15-29, 2011                        | 72                       | 19                           | 4                               | 3                           | *                                 | 2                              |
| Oct 1-21, 2010                         | 75                       | 19                           | 4                               | 2                           | *                                 | 1                              |
| May 27-June 10, 2009 <sup>3</sup>      | 66                       | 24                           | 5                               | 2                           | n/a                               | 2                              |
| Jun 16-Jul 16, 2008 <sup>4</sup>       | 69                       | 22                           | 4                               | 2                           | 1                                 | 2                              |
| May 8-Aug 13, 2007 <sup>5</sup>        | 75                       | 18                           | 3                               | 2                           | n/a                               | 2                              |
| Apr 23-May 6, 2007                     | 65                       | 24                           | 6                               | 4                           | n/a                               | 1                              |
| Oct 5-Nov 6, 2005                      | 72                       | 19                           | 4                               | 3                           | 1                                 | 1                              |
| Aug 19-Sept 8, 2002                    | 67                       | 24                           | 5                               | 3                           | n/a                               | 1                              |
| Jan 14-17, 1999                        | 71                       | 20                           | 4                               | 3                           | n/a                               | 2                              |
| Nov 22-Dec 1, 1996                     | 69                       | 21                           | 6                               | 3                           | n/a                               | 1                              |
| Mar 16-21, 1994 <sup>6</sup>           | 72                       | 19                           | 4                               | 2                           | 2                                 | 1                              |
| BASED ON TOTAL:                        |                          |                              |                                 |                             |                                   |                                |
| b. Your personal financial situa       | ition                    |                              |                                 |                             |                                   |                                |
| May 25-Jun 29, 2016                    | 31                       | 36                           | 18                              | 14                          | *                                 | 2                              |
| Feb 29-May 8, 2016                     | 31                       | 37                           | 16                              | 14                          | *                                 | 2                              |
| Oct 7-27, 2013                         | 30                       | 35                           | 16                              | 15                          | 1                                 | 3                              |
| Jul 16-26, 2012                        | 29                       | 35                           | 17                              | 17                          | *                                 | 2                              |
| Dec 6-19, 2011                         | 27                       | 38                           | 16                              | 17                          | *                                 | 2                              |
| Sep 1-15, 2011                         | 25                       | 35                           | 19                              | 18                          | n/a                               | 2                              |
| Mar 15-29, 2011                        | 28                       | 39                           | 17                              | 14                          | *                                 | 2                              |
| Oct 1-21, 2010                         | 29                       | 40                           | 14                              | 14                          | *                                 | 2                              |
| Feb 23-Mar 23, 2009                    | 23                       | 43                           | 18                              | 13                          | *                                 | 3                              |

# NO ITEM C

<sup>3</sup> In May-June 2009, April-May 2007 and August-September 2002 question read, "As I read each of the following, please tell me whether you are very satisfied, somewhat satisfied, somewhat dissatisfied or very dissatisfied with this aspect of your life ... your family life."

<sup>&</sup>lt;sup>2</sup> In previous years, list has included items such as "your present housing situation," "your education" etc.

<sup>&</sup>lt;sup>4</sup> In June-July 2008, question read, "How satisfied are you with your family life? Are you very satisfied, somewhat satisfied, somewhat dissatisfied or very dissatisfied with your family life?"

<sup>&</sup>lt;sup>5</sup> In May-August 2007, question read, "Next, please tell me how satisfied you are with the following things. (First/next), how satisfied are you with ... your family life."

<sup>&</sup>lt;sup>6</sup> In March 1994, question read, "Now I'd like to ask how things are going in your personal life today. Some of these things may not apply to you. First, how satisfied are you with ... your family life: Would you say you are very satisfied, somewhat satisfied, not too satisfied or not at all satisfied?"

# **QUESTION 2 CONTINUED ...**

| BASED ON FORM 1:   | Very<br><u>satisfied</u> | Somewhat<br><u>satisfied</u> | Somewhat<br><u>dissatisfied</u> | Very<br><u>dissatisfied</u> | Doesn't<br>apply<br><u>(VOL.)</u> | DK/Ref<br><u>(<b>VOL.)</b></u> |
|--|--------------------------|------------------------------|---------------------------------|-----------------------------|-----------------------------------|--------------------------------|
| d.F1 Your current job  |                          |                              |                                 |                             |                                   |                                |
| Form 1, all adults [n=2,520]:  |                          |                              |                                 |                             |                                   |                                |
| May 25-Jun 29, 2016  | 35                       | 21                           | 7                               | 6                           | 29                                | 1                              |
| Oct 7-27, 2013   | 35                       | 21                           | 6                               | 7                           | 29                                | 1                              |
| Form 1, all employed adults [n:  | =1,542]:                 |                              |                                 |                             |                                   |                                |
| May 25-Jun 29, 2016  | 49                       | 30                           | 9                               | 6                           | 3                                 | 2                              |
| Oct 7-27, 2013   | 52                       | 31                           | 8                               | 6                           | 1                                 | 2                              |
| <b>BASED ON FORM 2:</b><br>e.F2 The kind of work you do<br><i>Form 2, all adults</i> [ <i>n=2,486</i> ]: |                          |                              |                                 |                             |                                   |                                |
| May 25-Jun 29, 2016<br>Form 2, all employed adults [n:   | 44<br>=1.5541:           | 24                           | 6                               | 4                           | 22                                | 1                              |
| May 25-Jun 29, 2016  | 55                       | 32                           | 7                               | 3                           | 2                                 | 1                              |

# ASK ALL:

On another subject...

Q.2X Compared to your parents when they were the age you are now, do you think your own standard of living now is much better, somewhat better, about the same, somewhat worse, or much worse than theirs was?

|                                 | Much<br><u>better</u> | Somewhat<br><u>better</u> | About<br><u>the same</u> | Somewhat<br>worse | Much<br><u>worse</u> | DK/Ref<br><u>(<b>VOL.)</b></u> |
|---------------------------------|-----------------------|---------------------------|--------------------------|-------------------|----------------------|--------------------------------|
| May 25-Jun 29, 2016             | 33                    | 23                        | 24                       | 10                | 7                    | 2                              |
| Jul 16-26, 2012                 | 36                    | 21                        | 22                       | 10                | 7                    | 3                              |
| Mar 20-Apr 4, 2012 <sup>7</sup> | 31                    | 29                        | 20                       | 12                | 6                    | 2                              |
| Dec 6-19, 2011                  | 36                    | 24                        | 23                       | 10                | 5                    | 2                              |
| Mar 15-29, 2011                 | 35                    | 26                        | 23                       | 9                 | 4                    | 3                              |
| May 11-31, 2010                 | 31                    | 26                        | 23                       | 11                | 6                    | 3                              |
| Jan 24-Feb 19, 2008             | 38                    | 27                        | 19                       | 9                 | 5                    | 2                              |
| GSS: 2014                       | 32                    | 29                        | 23                       | 10                | 5                    | 1                              |
| GSS: 2012                       | 33                    | 28                        | 21                       | 12                | 5                    | 2                              |
| GSS: 2010                       | 29                    | 29                        | 25                       | 12                | 4                    | 1                              |
| GSS: 2008                       | 31                    | 31                        | 21                       | 11                | 5                    | 1                              |
| GSS: 2006                       | 35                    | 31                        | 21                       | 9                 | 3                    | 1                              |
| GSS: 2004                       | 39                    | 31                        | 18                       | 8                 | 3                    | 1                              |
| GSS: 2002                       | 35                    | 33                        | 19                       | 10                | 2                    | 1                              |
| GSS: 2000                       | 35                    | 31                        | 21                       | 9                 | 3                    | 2                              |
| GSS: 1998                       | 33                    | 32                        | 21                       | 10                | 3                    | 1                              |
| GSS: 1996                       | 33                    | 29                        | 21                       | 12                | 3                    | 2                              |
| <i>GSS:</i> 1994                | 32                    | 32                        | 21                       | 10                | 3                    | 2                              |

<sup>&</sup>lt;sup>7</sup> In the Mar 20-Apr 4, 2012 survey, a voluntary response of "Parents did not live to the age of respondent" accounted for the remaining 1% of responses.

# ASK ALL:

Q.2Y When your children are at the age you are now, do you think their standard of living will be much better, somewhat better, about the same, somewhat worse, or much worse than yours is now?

|                     |               |               |             |          |       | No            |               |
|---------------------|---------------|---------------|-------------|----------|-------|---------------|---------------|
|                     | Much          | Somewhat      | About the   | Somewhat | Much  | children      | DK/Ref        |
|                     | <u>better</u> | <u>better</u> | <u>same</u> | worse    | worse | <u>(VOL.)</u> | <u>(VOL.)</u> |
| May 25-Jun 29, 2016 | 27            | 20            | 19          | 13       | 10    | 6             | 4             |
| Jul 16-26, 2012     | 24            | 18            | 19          | 15       | 13    | 6             | 6             |
| Dec 6-19, 2011      | 28            | 20            | 19          | 13       | 10    | 6             | 5             |
| Mar 15-29, 2011     | 26            | 22            | 19          | 12       | 9     | 6             | 5             |
| May 11-31, 2010     | 24            | 21            | 19          | 16       | 10    | 6             | 4             |
| Jan 24-Feb 19, 2008 | 26            | 23            | 20          | 14       | 7     | 5             | 5             |

#### ASK FORM 1 ONLY:

- Q.3F1 Compared to 20 or 30 years ago, do you think the average working person in this country... **[INSERT ITEM; RANDOMIZE] IF NECESSARY**: Compared to 20 or 30 years ago, do you think the average working person in this country... **[INSERT ITEM; RANDOMIZE]** 
  - a. Has more job security, less job security, or about the same amount

# BASED ON FORM 1 [n=2,520]:

|                           | Jun 20-                             |
|---------------------------|-------------------------------------|
|                           | Jul 16,                             |
|                           | <u>2006</u>                         |
| More job security         | 11                                  |
| Less job security         | 62                                  |
| About the same            | 24                                  |
| Don't know/Refused (VOL.) | 3                                   |
|                           | Less job security<br>About the same |

### BASED ON FORM 1 EMPLOYED ADULTS [n=1,542]:

| May 25-     |                           | Jun 20-     | PSRAI |
|-------------|---------------------------|-------------|-------|
| Jun 29,     |                           | Jul 16,     | July  |
| <u>2016</u> |                           | <u>2006</u> | 1997  |
| 15          | More job security         | 11          | 10    |
| 65          | Less job security         | 64          | 70    |
| 19          | About the same            | 23          | 18    |
| 1           | Don't know/Refused (VOL.) | 2           | 2     |
|             |                           |             |       |

b. Has employee benefits, such as health insurance, paid vacations and retirement plans that are better, not as good, or about the same

# BASED ON FORM 1 [n=2,520]:

| L.) |
|-----|
|     |

## **QUESTION 3F1 CONTINUED ...**

c. Has to improve work skills to keep up with developments – more often, less often, or about the same

| BASED ON FO | DRM 1 [n=2,520]:          |             |
|-------------|---------------------------|-------------|
| May 25-     |                           | Jun 20-     |
| Jun 29,     |                           | Jul 16,     |
| <u>2016</u> |                           | <u>2006</u> |
| 66          | More often                | 70          |
| 9           | Less often                | 4           |
| 22          | About the same            | 23          |
| 2           | Don't know/Refused (VOL.) | 3           |

d. Shows more loyalty to their employer, less loyalty, or about the same amount

#### BASED ON FORM 1 [n=2,520]:

| May 25-     |                           | Jun 20-     |
|-------------|---------------------------|-------------|
| Jun 29,     |                           | Jul 16,     |
| <u>2016</u> |                           | <u>2006</u> |
| 15          | More loyalty              | 8           |
| 56          | Less loyalty              | 51          |
| 27          | About the same            | 37          |
| 2           | Don't know/Refused (VOL.) | 4           |

e. Receives more training from their employer to improve their skills, less training, or about the same amount of training from their employer to improve their skills?

# BASED ON FORM 1 [n=2,520]:

- May 25-
- Jun 29,
- <u>2016</u>
  - 36 More training
  - 29 Less training
  - 31 About the same
  - 5 Don't know/Refused (VOL.)

#### ASK FORM 2 ONLY:

- Q.4F2 Looking ahead, 20 or 30 years from now, do you think the average working person in this country will ... [INSERT ITEM; RANDOMIZE]
  - a. Have more job security, less job security, or about the same amount

### BASED ON FORM 2 [n=2,486]:

| May 25-     |                           |
|-------------|---------------------------|
| Jun 29,     |                           |
| <u>2016</u> |                           |
| 14          | More job security         |
| 51          | Less job security         |
| 32          | About the same            |
| 2           | Don't know/Refused (VOL.) |

## **QUESTION 4F2 CONTINUED ...**

b. Have employee benefits, such as health insurance, paid vacations and retirement plans that are better, not as good, or about the same

# BASED ON FORM 2 [n=2,486]:

May 25-Jun 29, <u>2016</u> 21 Better 44 Not as good 33 About the same

- 2 Don't know/Refused (VOL.)
- c. Have to improve work skills to keep up with developments more often, less often, or about the same

# BASED ON FORM 2 [n=2,486]:

May 25-Jun 29, <u>2016</u> 71 More often 5 Less often 22 About the same 2 Don't know/Refused (**VOL.**)

d. Show more loyalty to their employer, less loyalty, or about the same amount

# BASED ON FORM 2 [n=2,486]:

May 25-Jun 29, <u>2016</u>

10 More loyalty

- 43 Less loyalty
- 43 About the same
- 3 Don't know/Refused (VOL.)
- e. Receive more training from their employer to improve their skills, less training, or about the same amount of training from their employer to improve their skills?

# BASED ON FORM 2 [n=2,486]:

May 25-Jun 29, <u>2016</u> 39 More training 19 Less training 39 About the same 3 Don't know/Refused **(VOL.)** 

# ASK FORM 1 ONLY:

Q.5F1 Thinking now about job opportunities where you live, would you say there are plenty of jobs available in your community or are jobs difficult to find?

# BASED ON FORM 1 [n=2,520]:

| BASED ON FORM 1 [n=2,52            | 20]:                               |                               |   |                         |
|------------------------------------|------------------------------------|-------------------------------|---|-------------------------|
|                                    | Plenty of jobs<br><u>available</u> | Jobs are<br>difficult to find | Lots of some<br>jobs, few of<br><u>others <b>(VOL.)</b></u> | DK/Ref<br><u>(VOL.)</u> |
| May 25-Jun 29, 2016                | 37                                 | 56                            | 3   | 4                       |
| Mar 17-27, 2016                    | 44                                 | 51                            | 2   | 3                       |
| Dec 8-13, 2015                     | 41                                 | 53                            | 3   | 4                       |
| May 12-18, 2015                    | 40                                 | 53                            | 4   | 3                       |
| Jan 7-11, 2015                     | 36                                 | 57                            | 3   | 3                       |
| Aug 20-24, 2014                    | 33                                 | 58                            | 4   | 5                       |
| Jul 8-14, 2014                     | 29                                 | 62                            | 4   | 5                       |
| Apr 23-27, 2014                    | 27                                 | 65                            | 4   | 4                       |
| Jun 12-16, 2013                    | 29                                 | 64                            | 3   | 4                       |
| Dec 5-9, 2012                      | 22                                 | 68                            | 5   | 5                       |
| Jan 11-16, 2012                    | 16                                 | 78                            | 2   | 4                       |
| Jun 15-19, 2011                    | 14                                 | 79                            | 3   | 4                       |
| Dec 1-5, 2010                      | 14                                 | 79                            | 3   | 4                       |
| Mar 10-14, 2010                    | 10                                 | 85                            | 3   | 2                       |
| Sep 30-Oct 4, 2009                 | 14                                 | 79                            | 3   | 3                       |
| Feb 4-8, 2009                      | 11                                 | 80                            | 3   | 6                       |
| Dec 3-7, 2008                      | 19                                 | 73                            | 4   | 4                       |
| Oct 9-12, 2008                     | 25                                 | 64                            | 4   | 7                       |
| Jul 23-27, 2008                    | 31                                 | 58                            | 4   | 7                       |
| Apr 23-27, 2008                    | 30                                 | 61                            | 4<br>5  | 5<br>8                  |
| Jan 30-Feb 2, 2008                 | 34<br>41                           | 53<br>48                      | 5   | 8<br>7                  |
| Nov 20-26, 2007<br>Sep 12-16, 2007 | 36                                 | 48<br>50                      | 6   | 8                       |
| May 30-Jun 3, 2007                 | 39                                 | 49                            | 5   | 7                       |
| Feb 7-11, 2007                     | 39                                 | 48                            | 6   | 7                       |
| Dec 6-10, 2006                     | 40                                 | 49                            | 5   | 6                       |
| Jun 20-Jul 16, 2006                | 36                                 | 54                            | 5   | 6                       |
| Feb 8-Mar 7, 2006                  | 37                                 | 56                            | 3   | 4                       |
| Jan 4-8, 2006                      | 33                                 | 56                            | 6   | 5                       |
| Oct 6-10, 2005                     | 36                                 | 56                            | 4   | 4                       |
| May 11-15, 2005                    | 30                                 | 60                            | 6   | 4                       |
| Jan 5-9, 2005                      | 32                                 | 58                            | 5   | 5                       |
| Sep 17-21, 2004                    | 31                                 | 52                            | 6   | 11                      |
| Aug 5-10, 2004                     | 34                                 | 55                            | 4   | 7                       |
| Apr 21-25, 2004                    | 30                                 | 57                            | 4   | 9                       |
| Feb 24-29, 2004                    | 31                                 | 59                            | 5   | 6                       |
| Jan 6-11, 2004                     | 27                                 | 60                            | 6   | 7                       |
| Oct 15-19, 2003                    | 24                                 | 66                            | 5   | 5                       |
| Jun 19-23, 2002                    | 31                                 | 59                            | 4   | 6                       |
| Jun 13-17, 2001                    | 42                                 | 44                            | 8   | 6                       |
| U.S. News: August, 1992            | 15                                 | 76                            | 6   | 3                       |
| U.S. News: May, 1992               | 16                                 | 77                            | 4<br>6  | 3<br>3                  |
| U.S. News: January, 1992           | 12                                 | 79                            | U   | 3                       |

#### ASK FORM 2 ONLY:

Q.6F2 Thinking now about job opportunities where you live, would you say there are plenty of good jobs available or are good jobs difficult to find?

# BASED ON FORM 2 [n=2,486]:

|                     | <u>1</u> .     |                          |                              |               |
|---------------------|----------------|--------------------------|------------------------------|---------------|
|                     | Plenty of good | Good jobs are            | Lots of some<br>jobs, few of | DK/Ref        |
|                     | jobs available | <u>difficult to find</u> | others (VOL.)                | <u>(VOL.)</u> |
| May 25-Jun 29, 2016 | 31             | 65                       | 2                            | 3             |
| Dec 8-13, 2015      | 33             | 62                       | 1                            | 3             |
| Aug 20-24, 2014     | 26             | 71                       | 1                            | 3             |
| Sep 30-Oct 4, 2009  | 10             | 84                       | 2                            | 4             |
| Jul 23-27, 2008     | 22             | 73                       | 1                            | 4             |
| May 30-Jun 3, 2007  | 36             | 55                       | 3                            | 6             |
| Jan 4-8, 2006       | 28             | 64                       | 3                            | 5             |

#### ASK ALL:

Q.7 Overall, do you think **[INSERT ITEM; RANDOMIZE; OBSERVE FORM SPLITS]** has done more to help or hurt American workers? How about **[NEXT ITEM]**? **REPEAT IF NECESSARY:** Has this done more to help or hurt American workers?

#### ASK FORM 1 ONLY:

a.F1 The growing number of immigrants working in this country

# BASED ON FORM 1 [n=2,520]:

|                           | Jun 20-                               |
|---------------------------|---------------------------------------|
|                           | Jul 16,                               |
|                           | <u>2006</u>                           |
| Help                      | 28                                    |
| Hurt                      | 55                                    |
| Not much effect (VOL.)    | 7                                     |
| Don't know/Refused (VOL.) | 10                                    |
|                           | Hurt<br>Not much effect <b>(VOL.)</b> |

#### ASK FORM 1 ONLY:

b.F1 Automation of jobs through new technology in the workplace

### BASED ON FORM 1 [n=2,520]:

|                           | Jun 20-                               |
|---------------------------|---------------------------------------|
|                           | Jul 16,                               |
|                           | <u>2006</u>                           |
| Help                      | 46                                    |
| Hurt                      | 42                                    |
| Not much effect (VOL.)    | 2                                     |
| Don't know/Refused (VOL.) | 10                                    |
|                           | Hurt<br>Not much effect <b>(VOL.)</b> |

#### ASK FORM 1 ONLY:

c.F1 The decline in union membership

#### BASED ON FORM 1 [n=2,520]:

| May 25-     |                           | Jun 20-     |
|-------------|---------------------------|-------------|
| Jun 29,     |                           | Jul 16,     |
| <u>2016</u> |                           | <u>2006</u> |
| 33          | Help                      | 29          |
| 49          | Hurt                      | 47          |
| 3           | Not much effect (VOL.)    | 4           |
| 15          | Don't know/Refused (VOL.) | 20          |
|             |                           |             |

#### **QUESTION 7 CONTINUED ...**

### ASK FORM 1 ONLY:

d.F1 More foreign-made products being sold in the U.S.

### BASED ON FORM 1 [n=2,520]:

May 25-Jun 29, <u>2016</u> 22 Help 72 Hurt 2 Not much effect (**VOL.**) 4 Don't know/Refused (**VOL.**)

#### ASK FORM 2 ONLY:

e.F2 The increased use of contract or temporary workers

# BASED ON FORM 2 [n=2,486]:

| May 25-     |                           |
|-------------|---------------------------|
| Jun 29,     |                           |
| <u>2016</u> |                           |
| 35          | Help                      |
| 57          | Hurt                      |
| 2           | Not much effect (VOL.)    |
| 7           | Don't know/Refused (VOL.) |

#### ASK FORM 2 ONLY:

f.F2 Increased outsourcing of jobs to other countries

# BASED ON FORM 2 [n=2,486]:

| May 25-<br>Jun 29,<br><u>2016</u> |                           | Jun 20-<br>Jul 16,<br><u>2006</u> |
|-----------------------------------|---------------------------|-----------------------------------|
| 15                                | Help                      | 15                                |
| 80                                | Hurt                      | 77                                |
| 1                                 | Not much effect (VOL.)    | 1                                 |
| 4                                 | Don't know/Refused (VOL.) | 7                                 |

#### ASK FORM 2 ONLY:

g.F2 The internet, email and other office technology

# BASED ON FORM 2 [n=2,486]:

| Help                      |
|---------------------------|
| Hurt                      |
| Not much effect (VOL.)    |
| Don't know/Refused (VOL.) |
|                           |

# **QUESTION 7 CONTINUED ...**

#### **ASK FORM 2 ONLY:**

h.F2 More U.S.-made products being sold in other countries

# BASED ON FORM 2 [n=2,486]:

May 25-Jun 29, <u>2016</u> 68 Help 26 Hurt Not much effect (VOL.) 1 Don't know/Refused (VOL.) 4

# ASK ALL:

How much responsibility should each of the following have in making sure that the American workforce Q.8 has the right skills and education to be successful in today's economy? First, do you think [INSERT **ITEM; RANDOMIZE]** should have a lot of responsibility, some responsibility, only a little responsibility, or no responsibility at all? How about [NEXT ITEM]? [REPEAT IF NECESSARY] (Should they/ Should it) have a lot of responsibility, some responsibility, only a little responsibility, or no responsibility at all in making sure that the American workforce has the right skills and education to be successful in today's economy?

#### **ASK FORM 1 ONLY:**

a.F1 Individuals themselves

#### BASED ON FORM 1 [n=2,520]:

| May 25-     |                           |
|-------------|---------------------------|
| Jun 29,     |                           |
| <u>2016</u> |                           |
| 72          | A lot                     |
| 22          | Some                      |
| 3           | Only a little             |
| 1           | None                      |
| 1           | Don't know/Refused (VOL.) |

#### **ASK FORM 1 ONLY:**

b.F1 The federal government

# BASED ON FORM 1 [n=2,520]:

May 25-Jun 29, <u>2016</u> 35 34 18

Only a little None

A lot

Some

- 11
- Don't know/Refused (VOL.) 1

# **QUESTION 8 CONTINUED ...**

#### ASK FORM 1 ONLY:

c.F1 The public K through 12 education system

# BASED ON FORM 1 [n=2,520]:

| May 25- |                           |
|---------|---------------------------|
| Jun 29, |                           |
| 2016    |                           |
| 60      | A lot                     |
| 28      | Some                      |
| 7       | Only a little             |
| 3       | None                      |
| 2       | Don't know/Refused (VOL.) |
|         |                           |

# ASK FORM 2 ONLY:

d.F2 State governments

# BASED ON FORM 2 [n=2,486]:

| May 25-     |                           |
|-------------|---------------------------|
| Jun 29,     |                           |
| <u>2016</u> |                           |
| 40          | A lot                     |
| 35          | Some                      |
| 15          | Only a little             |
| 9           | None                      |
| 1           | Don't know/Refused (VOL.) |

# ASK FORM 2 ONLY:

e.F2 Employers

# BASED ON FORM 2 [n=2,486]:

| May 25-<br>Jun 29,<br>2016 | - / -                                   |
|----------------------------|---|
| 49                         | A lot                                   |
| 39                         | Some                                    |
| 8                          | Only a little                           |
| 3                          | None                                    |
| 1                          | Don't know/Refused (VOL.)               |
|                            | , - · · · · · · · · · · · · · · · · · · |

### ASK FORM 2 ONLY:

f.F2 Colleges and universities

#### BASED ON FORM 2 [n=2,486]:

| May 25-     |                           |
|-------------|---------------------------|
| Jun 29,     |                           |
| <u>2016</u> |                           |
| 52          | A lot                     |
| 35          | Some                      |
| 7           | Only a little             |
| 5           | None                      |
| 1           | Don't know/Refused (VOL.) |

# **NO QUESTIONS 9 THROUGH 10**

12

#### PEW RESEARCH CENTER

# ASK FORM A ONLY:

Q.11FA In general, how well do you think a four-year degree from a college or university prepares someone for a well-paying job in today's economy? **(READ)** 

# BASED ON FORM A [n=1,671]:

| May 25-     |                                  |
|-------------|----------------------------------|
| Jun 29,     |                                  |
| <u>2016</u> |                                  |
| 16          | Very well                        |
| 51          | Somewhat well                    |
| 21          | Not too well [OR]                |
| 8           | Not at all well                  |
| 3           | Depends on the person/job (VOL.) |
| 1           | Don't know/Defused (VOL)         |

1 Don't know/Refused (VOL.)

# **ASK FORM B ONLY:**

Q.12FB In general, how well do you think a two-year degree from a community college prepares someone for a well-paying job in today's economy? **(READ)** 

# BASED ON FORM B [n=1,680]:

| May 25-     |                                  |
|-------------|----------------------------------|
| Jun 29,     |                                  |
| <u>2016</u> |                                  |
| 12          | Very well                        |
| 46          | Somewhat well                    |
| 25          | Not too well [OR]                |
| 13          | Not at all well                  |
| 1           | Depends on the person/job (VOL.) |
| 2           | Don't know/Refused (VOL.)        |

# ASK FORM C ONLY:

Q.13FC In general, how well do you think a certificate in a professional, technical or vocational field prepares someone for a well-paying job in today's economy? **(READ)** 

# BASED ON FORM C [n=1,655]:

| Very well                        |
|----------------------------------|
| Somewhat well                    |
| Not too well [OR]                |
| Not at all well                  |
| Depends on the person/job (VOL.) |
| Don't know/Refused (VOL.)        |
|                                  |

### ASK ALL:

EDUC What is the highest level of school you have completed or the highest degree you have received? [DO NOT READ] [INTERVIEWER NOTE: Enter code 3-HS grad if R completed training that did NOT count toward a degree]

**[MAKE FULL NOTE AVAILABLE FOR INTERVIEWERS:** Enter code 3-HS graduate if R completed vocational, business, technical, or training courses after high school that did NOT count toward an associate degree from a college, community college or university (e.g., training for a certificate or an apprenticeship)]

May 25-Jun 29,

<u>2016</u>

- 4 Less than high school (Grades 1-8 or no formal schooling)
- 6 High school incomplete (Grades 9-11 or Grade 12 with NO diploma)
- 30 High school graduate (Grade 12 with diploma or GED certificate)
- 17 Some college, no degree (includes some community college)
- 14 Two year associate degree from a college or university
- 16 Four year college or university degree/Bachelor's degree (e.g., BS, BA, AB)
- Some postgraduate or professional schooling, no postgraduate degree (e.g. some graduate school)
- Postgraduate or professional degree, including master's, doctorate, medical or law degree (e.g., MA, MS, PhD, MD, JD, graduate school)
- \* Don't know/Refused (VOL.)

# ASK IF SOME COLLEGE OR LESS (EDUC=1-4):

VOTECH Have you completed any vocational or technical training, certificate or apprenticeship?

## BASED ON SOME COLLEGE OR LESS (EDUC=1-4) [n=2,240]:

- May 25-Jun 29,
- <u>2016</u>
  - 38 Yes
  - 61 No
  - \* Don't know/Refused (VOL.)

# ASK ALL:

SCHL Are you currently enrolled in school?

### [IF YES, PROBE TO DETERMINE IF ATTENDING HIGH SCHOOL, TECHNICAL TRADE OR VOCATIONAL SCHOOL, A COLLEGE UNDERGRADUATE IN TWO-YEAR COLLEGE, A COLLEGE UNDERGRADUATE IN FOUR-YEAR COLLEGE OR IN GRADUATE SCHOOL]

| May 25-<br>Jun 29, |  |
|--------------------|--|
| <u>2016</u>        |  |
| 12                 | NET Enrolled in school                         |
| 1                  | Yes, in High School                            |
| 1                  | Yes, in Technical, trade, or vocational school |
| 2                  | Yes, in 2-year college                         |
| 6                  | Yes, in 4-year college                         |
| 2                  | Yes, in Graduate School                        |
| 88                 | No   |
| *                  | Don't know/Refused (VOL.)                      |

# ASK ALL:

E1 Are you currently retired?

May 25-Jun 29, 2016 23 Yes 2 Yes, semi-retired or "still do some type of work" (VOL.) 73 No 2 Disabled (VOL.) \* Don't know/Refused (VOL.)

# ASK ALL:

E3 **(IF E1=1,2**: Some people who have retired do some type of work for pay.../**IF SCHL=1-5**: Some students also do some type of work for pay/**IF E1=4**: Some people who are disabled do some type of work for pay...) Are you now employed full time, part time or not employed?

| May 25-<br>Jun 29, |                           |
|--------------------|---------------------------|
| 2016               |                           |
| 63                 | NET Employed              |
| 48                 | Full time                 |
| 15                 | Part time                 |
| 37                 | Not employed              |
| *                  | Don't know/Refused (VOL.) |

#### **NO QUESTIONS 14 THROUGH 15**

### ASK IF EMPLOYED (E3=1,2):

Q.16 How many jobs do you now have? ENTER NUMBER (Range 1 to 8)

# BASED ON EMPLOYED (E3=1,2) [n=3,096]:

|                               |                | Two or           |               |
|-------------------------------|----------------|------------------|---------------|
|                               | <u>One job</u> | <u>more jobs</u> | DK/Ref (VOL.) |
| May 25-Jun 29, 2016           | 84             | 16               | *             |
| Jun 20-Jul 16, 2006           | 87             | 13               | 0             |
| Gallup: Aug 2005 <sup>8</sup> | 83             | 17               | 0             |
| Gallup: Aug 2003              | 85             | 15               | 0             |
| Gallup: Aug 2002              | 86             | 14               | 0             |
| Gallup: Aug 1999              | 85             | 15               | *             |
|                               |                |                  |               |

### TREND FOR COMPARISON:

|                                   |                | l wo or          |                      |
|-----------------------------------|----------------|------------------|----------------------|
|                                   | <u>One job</u> | <u>more jobs</u> | DK/Ref <b>(VOL.)</b> |
| PSRAI: July 1997 <sup>9</sup>     | 87             | 12               | 1                    |
| Newsweek: July 1996 <sup>10</sup> | 85             | 15               | 0                    |

<sup>&</sup>lt;sup>8</sup> The Gallup trend from 1999 to 2005 was worded "How many different jobs do you currently hold?"

<sup>&</sup>lt;sup>9</sup> The July 1997 PSRAI question was worded "How many paying jobs do you now have?"

<sup>&</sup>lt;sup>10</sup> The July 1996 Newsweek survey did not include self-employed people and was asked only of those who worked 20 or more hours per week. The question was worded "How many paying jobs do you now have, including any night jobs or part-time work done in addition to your main job?"

15

#### PEW RESEARCH CENTER

### ASK IF MORE THAN ONE JOB (Q16=2-8):

Q.17 Do you consider one of those jobs your primary job, or not?

# BASED ON MORE THAN ONE JOB (Q16=2-8) [n=486]:

May 25-Jun 29, <u>2016</u> 85 Yes 15 No \* Don't know/Refused **(VOL.)** 

### Q16/Q17 COMBO TABLE

#### BASED ON EMPLOYED (E3=1,2) [n=3,096]:

May 25-Jun 29, <u>2016</u> 84 One job 16 Two or more jobs 14 One as primary job 2 No primary job \* Don't know/Refuser

- \* Don't know/Refused (VOL.)
  \* Don't know/Refused (VOL)
- \* Don't know/Refused (VOL.)

# **IF HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q17=1), READ:** For the next few questions, please think only about your primary job.

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

Q.18 Which of the following best describes your job? Are you an employee of a private company or business, an employee of a non-profit organization, a government employee, or self-employed in your own business or professional practice?

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:

|             |  |                          |             |             | Gallup      |             |             |
|-------------|--|--------------------------|-------------|-------------|-------------|-------------|-------------|
| May 25-     |  | Jun 20-                  |             |             |             |             |             |
| Jun 29,     |  | Jul 16,                  | Aug         | Aug         | Aug         | Aug         | Aug         |
| <u>2016</u> |  | <u>2006<sup>11</sup></u> | <u>2005</u> | <u>2004</u> | <u>2003</u> | <u>2002</u> | <u>2001</u> |
| 59          | Private company or business                                  | 57                       | 55          | 57          | 58          | 55          | 58          |
| 9           | Non-profit organization                                      | 9                        | 9           | 8           | 11          | 13          | 11          |
|             | Government (INCLUDES federal, state, or                      |                          |             |             |             |             |             |
| 15          | local government, public schools, colleges and universities) | 18                       | 15          | 17          | 17          | 16          | 17          |
|             | Self-employed (INCLUDES business owner                       |                          |             |             |             |             |             |
| 16          | and independent contractor, freelance worker)                | 16                       | 18          | 15          | 13          | 12          | 12          |
| *           | Other (VOL.—SPECIFY)   | *                        | 2           | 2           | 1           | 4           | 2           |
| 1           | Don't know/Refused (VOL.)                                    | *                        | 1           | 1           | *           | *           | *           |

<sup>&</sup>lt;sup>11</sup> All trends were asked of those employed full or part time.

### ASK IF SELF-EMPLOYED (Q18=4):

Q.19a Which best describes you? Are you **[READ AND RANDOMIZE]**?

# BASED ON SELF-EMPLOYED (Q18=4) [n=534]:

May 25-

Jun 29,

- <u>2016</u>
- 45 A business owner
- 31 An independent contractor
- 20 A freelance worker
- 4 Other (VOL.-SPECIFY)
- 1 None of the above (VOL.)
- 1 Don't know/Refused (VOL.)

#### ASK IF SELF-EMPLOYED (Q18=4):

Q.19b Do you have any paid employees or do you work on your own?

# BASED ON SELF-EMPLOYED (Q18=4) [n=534]:

May 25-Jun 29,

- 2016
  - 25 Have paid employees
  - 73 Work on your own
  - 2 Depends (VOL.)
  - \* Don't know/Refused (VOL.)

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

Q.20a What industry or field do you work in?

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:

May 25-

Jun 29,

<u>2016</u>

- 23 Hospitality, service industry
- 14 Health care
- 12 Manufacturing, mining and construction
- 8 Retail and wholesale trade
- 8 Education
- 7 Banking, finances, accounting, real estate and insurance
- 7 Transportation and utilities
- 6 Other professional and scientific occupations
- 5 Government, public administration, military
- 5 Computer programming, information technology
- 3 Media, publishing and communications
- 2 Agriculture, farming and fishing
- 1 Other
- 1 Don't know/No answer (VOL.)

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

Q.20b And what kind of work do you do?

#### BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: May 25-

- May 25-Jun 29,
- <u>2016</u>
  - 27 NET Manual/Physical
  - 11 Maintenance, installation, repair (manual laborer)
  - 10 Production, machine operation (includes transportation)
  - 5 Construction, extraction
  - 1 Farming, fishing, forestry
  - 16 NET Science, technology, engineering, mathematics (STEM)
  - 4 Healthcare support occupations
  - 4 Healthcare professional
  - 4 Computer programmer, coder, software developer, web developer
  - 2 Life, physical, social science occupations
  - 2 Engineer
  - 11 Office and administrative support (includes legal support)
  - 10 Management (across fields)
  - 9 NET Service
  - 6 Food preparation and serving
  - 3 Personal care
  - 8 Business/Finance support
- 8 Sales and related occupations
- 6 Teacher, instructor, librarian
- 3 Writer, editor, journalist, media, design
- 2 Protective service occupations, military
- 2 Community and social services occupations
- 1 Legal professional
- 1 Other
- 1 Don't know/No answer (VOL.)

# ASK FORM 1: IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

Q.21F1 Here are two different ways of looking at your job. Some people get a sense of identity from their job. For other people, their job is JUST what they do for a living. Which of these best describes the way you usually feel about your job?

# BASED ON FORM 1 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,504]:

|                               | Sense of        | Just what do |                      |
|-------------------------------|-----------------|--------------|----------------------|
|                               | <u>identity</u> | for a living | DK/Ref <b>(VOL.)</b> |
| May 25-Jun 29, 2016           | 51              | 47           | 2                    |
| May 11-31, 2010 <sup>12</sup> | 49              | 49           | 2                    |
| Jun 20-Jul 16, 2006           | 51              | 45           | 4                    |
| Gallup: Aug 2014              | 55              | 42           | 3                    |
| Gallup: Aug 2003              | 56              | 43           | 1                    |
| Gallup: Aug 1999              | 51              | 47           | 2                    |
| Gallup: May 1993              | 58              | 41           | 1                    |
| Gallup: July 1989             | 57              | 40           | 3                    |
|                               |                 |              |                      |

<sup>&</sup>lt;sup>12</sup> All trends were asked of those employed full or part time.

# ASK FORM 2: IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

Q.22F2 Do you think of your current job as a career, a stepping stone to a career, or do you think of it as just a job to get you by?

# BASED ON FORM 2 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,512]:

|             |                              |                          |             | ,           |             |
|-------------|------------------------------|--------------------------|-------------|-------------|-------------|
| May 25-     |                              | Oct 13-                  | Oct         | Dec         | Jan         |
| Jun 29,     |                              | Nov 15,                  | 7-27,       | 6-19,       | 14-27,      |
| <u>2016</u> |                              | <u>2015<sup>13</sup></u> | <u>2013</u> | <u>2011</u> | <u>2010</u> |
| 51          | A career                     | 55                       | 50          | 44          | 51          |
| 18          | A stepping stone to a career | 17                       | 17          | 19          | 18          |
| 30          | Just a job to get you by     | 27                       | 32          | 35          | 29          |
| 1           | Don't know/Refused (VOL.)    | 1                        | 1           | 2           | 2           |
|             |                              |                          |             |             |             |

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

Q.23 Still thinking about your (**IF Q16=1:** current/**IF Q17=1**: primary) job, would you say you have more qualifications than the job requires, the right amount of qualifications, or only some of the qualifications the job requires?

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:

| May 25-     |                           | Oct                      | Mar         | May                           |
|-------------|---------------------------|--------------------------|-------------|-------------------------------|
| Jun 29,     |                           | 7-27,                    | 15-29,      | 11-31,                        |
| <u>2016</u> |                           | <u>2013<sup>14</sup></u> | <u>2011</u> | <u>2010<sup>15</sup> 2010</u> |
| 41          | More                      | 38                       | 40          | 41                            |
| 50          | Right amount              | 52                       | 50          | 51                            |
| 9           | Only some                 | 9                        | 9           | 7                             |
| 1           | Don't know/Refused (VOL.) | 1                        | 1           | 2                             |
|             |                           |                          |             |                               |

## **NO QUESTIONS 24 THROUGH 26**

## ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND HAS AT LEAST A HIGH SCHOOL DIPLOMA [(Q16=1 OR Q17=1) AND (EDUC=3-8)]:

Q.27 For the most part, do you think someone without [IF EDUC=3: a high school diploma/IF EDUC=4: any college experience/IF EDUC=5: an associate's degree/IF EDUC=6,7: a four-year college degree/IF EDUC=8: a postgraduate or professional degree] could develop the skills and knowledge needed to do your job, or don't you think so?

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND HAS AT LEAST A HIGH SCHOOL DIPLOMA [(Q16=1 OR Q17=1) AND (EDUC=3-8)] [n=2,848]:

| Yes                       |
|---------------------------|
| No                        |
| Don't know/Refused (VOL.) |
|                           |

<sup>&</sup>lt;sup>13</sup> All trends were asked of those employed full or part time.

<sup>&</sup>lt;sup>14</sup> All trends were asked of those employed full or part time.

<sup>&</sup>lt;sup>15</sup> In May 2010, the question read "Would you say you have more qualifications than the job requires, the right amount of qualifications that the job requires or only some of the qualifications the job requires?"

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) AND NOT SELF-EMPLOYED (Q18=1-3,5,9):

Q.28 Including all its locations and worksites, not just your own, about how many people are employed by the company or organization you work for? Just stop me when I get to the right category. Are there... [READ]

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=2,478]:

May 25-

- Jun 29,
- 2016
  - 16 Fewer than 20 employees
  - 11 20 to under 50 employees
  - 17 50 to under 250 employees
  - 11 250 to under 500 employees [OR]
  - 43 500 or more employees
  - 2 Don't know/Refused (VOL.)

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) AND NOT SELF-EMPLOYED (Q18=1-3,5,9):

Q.29 Do you consider yourself a permanent employee or a temporary employee in your company or organization?

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=2,478]:

May 25-

- Jun 29,
- 2016
  - 79 Permanent
  - 20 Temporary
  - \* Neither (VOL.)
  - 1 Don't know/Refused (VOL.)

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

Q.30 How are you paid at work? **[RANDOMIZE:** do you have a salary, are you paid by the hour, (or) are you mostly paid on commission**]** 

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:

| CONSIDER    | $\mathcal{O}$                   |                          |             |             |             |             |  |
|-------------|---------------------------------|--------------------------|-------------|-------------|-------------|-------------|--|
| May 25-     |                                 | Jun 20-                  | Gallup:     | Gallup:     | Gallup:     | Gallup:     |  |
| Jun 29,     |                                 | Jul 16,                  | Aug         | Aug         | Aug         | Aug         |  |
| <u>2016</u> |                                 | <u>2006<sup>16</sup></u> | <u>2014</u> | <u>2007</u> | <u>2005</u> | <u>2002</u> |  |
| 34          | Salary                          | 38                       | 39          | 38          | 39          | 41          |  |
| 52          | Paid by the hour                | 50                       | 50          | 51          | 51          | 47          |  |
| 8           | Commission                      | 7                        | 7           | 5           | 6           | 7           |  |
| 3           | Paid by the job/flat fee (VOL.) | NA                       | NA          | NA          | NA          | NA          |  |
| 4           | Other/Mixed (VOL.)              | 5                        | 3           | 6           | 4           | 4           |  |
| *           | Don't know/Refused (VOL.)       | *                        | 1           | *           | *           | 1           |  |
|             |                                 |                          |             |             |             |             |  |

<sup>&</sup>lt;sup>16</sup> All trends were asked of those employed full or part time.

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

- Here is a list of employee benefits that some companies offer. For each I mention, please tell me if Q. 31 your employer offers this benefit to you or not. First, (INSERT ITEM; RANDOMIZE), does your employer offer this benefit to you or not? How about (ITEM)? [REPEAT AS NECESSARY: Does your employer offer this benefit to you or not?]
  - a. Health insurance

BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:

May 25-Jun 29, 2016 68 Yes 32 No \*

- Don't know (VOL.) \* Refused (VOL.)
- A 401 K (pronounced four-oh-one-kay) or other retirement program b. BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:
  - May 25-Jun 29, 2<u>016</u>
    - 59 Yes
    - 39 No
    - 1 Don't know (VOL.)
    - \* Refused (VOL.)

c. Tuition reimbursement for skills training or additional education BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: Mav 25-

- Jun 29,
- <u>2016</u>
- 41
- Yes 55 No
- 3 Don't know (VOL.)
- 1 Refused (VOL.)

# ASK FORM 1 ONLY:

Paid sick leave or vacation d.F1

# BASED ON FORM 1 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,504]:

May 25-Jun 29, <u>2016</u> 67

31 No

Yes

- 1 Don't know (VOL.)
- \* Refused (VOL.)

#### QUESTION 31 CONTINUED ....

#### ASK FORM 2 ONLY:

e.F2 Paid family and medical leave

#### BASED ON FORM 2 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,512]: May 25-

Jun 29, 2016 54

43 No

- 2 Don't know (VOL.)
- \* Refused (VOL.)

Yes

# ASK IF NOT RETIRED (E1=3):

Q.32 Looking ahead, how important do you think it will be for you to get training and develop new skills throughout your work life in order to keep up with changes in the workplace? Will it be ... (**READ**)?

#### BASED ON NOT RETIRED (E1=3) [n=3,375]:

May 25-Jun 29, <u>2016</u> 53 33

- Important, but not essential [OR]
- 12 Not important

Essential

- \* Retiring soon (VOL.)
- 1 Don't know/Refused (VOL.)

#### NO QUESTIONS 33 THROUGH 34

#### ASK IF WORKING PART TIME (E3=2):

E4 You mentioned that you currently work part time. Would you prefer to be working full time, or not?

#### BASED ON WORKING PART TIME (E3=2) [n=701]:

May 25-Jun 29, <u>2016</u> 36 64

\* Don't know/Refused (VOL.)

Yes, prefer full time

No, would not

#### ASK IF WORKING FULL TIME (E3=1):

E5 You mentioned that you currently work full time. Would you prefer to be working part time, or not?

#### BASED ON WORKING FULL TIME (E3=1) [n=2,395]:

May 25-Jun 29, <u>2016</u> 20 Yes, prefer part time 80 No, would not

1 Don't know/Refused (VOL.)

# E3/E4/E5 COMBO TABLE

# BASED ON TOTAL:

| May 25-     |                                    |
|-------------|------------------------------------|
| Jun 29,     |                                    |
| <u>2016</u> |                                    |
| 48          | Employed full time                 |
| 9           | Prefer to work part time           |
| 38          | Would not prefer to work part time |
| *           | Don't know/Refused (VOL.)          |
| 15          | Employed part time                 |
| 5           | Prefer to work full time           |
| 10          | Would not prefer to work full time |
| *           | Don't know/Refused (VOL.)          |
| 37          | Not employed/DK/RF                 |
|             |                                    |

#### ASK IF NOT EMPLOYED (E3=3-9):

E6 Are you currently looking for work, or not?

# BASED ON NOT EMPLOYED (E3=3-9) [n=1,910]:

May 25-

Jun 29,

- <u>2016</u>
- 20 Yes, looking for work
- 80 No, not looking for work
- \* Don't know/Refused (VOL.)

# E3/E6 COMBO TABLE

# **BASED ON TOTAL:**

May 25-

Jun 29,

- <u>2016</u>
- 48 Employed full time
- 15 Employed part time
- 37 Not employed/DK/RF
- 7 Looking for work
- 30 Not looking for work
- \* Don't know/Refused (VOL.)

# ASK IF NOT RETIRED (E1=3) AND NOT LOOKING FOR WORK (E6=2):

E6a Is that because you don't want to work right now, or because you looked but couldn't find a job, or for some other reason?

# BASED ON NOT RETIRED (E1=3) AND NOT LOOKING FOR WORK (E6=2) [n=305]:

May 25-Jun 29, 2016

- 24 Choose not to work
- 3 Couldn't find a job
- 72 Other reason
- 1 Don't know/Refused (VOL.)

# ASK IF EMPLOYED (E3=1,2):

Q.35 In general, do you feel you have the education and training necessary to get ahead in your job or career, OR do you need more education and training?

# BASED ON EMPLOYED (E3=1,2) [n=3,096]:

| May 25-     |                                       | Oct         | Dec         | Jun 20-     |
|-------------|---------------------------------------|-------------|-------------|-------------|
| Jun 29,     |                                       | 7-27,       | 6-19,       | Jul 16,     |
| <u>2016</u> |                                       | <u>2013</u> | <u>2011</u> | <u>2006</u> |
| 64          | Have necessary education and training | 59          | 59          | 57          |
| 35          | Need more                             | 39          | 40          | 42          |
| 1           | Don't know/Refused (VOL.)             | 2           | 2           | 1           |

# ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS COMPLETED GRADUATE OR PROFESSIONAL SCHOOLING (EDUC=8) [n=95]:

Q.36a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]** 

# ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q36a=3) [n=37]:

Q.36b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

# TABLE NOT SHOWN DUE TO SMALL SAMPLE SIZE

# ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A FOUR-YEAR COLLEGE DEGREE (EDUC=6,7) [n=296]:

Q.37a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]** 

# ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q37a=3) [n=77]:

Q.37b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

## BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A FOUR-YEAR COLLEGE DEGREE (EDUC=6,7) [n=296]:

May 25-

Jun 29,

<u>2016</u>

4

- 48 Get a graduate or professional degree
- 20 Complete a certificate program in a professional, technical or vocational field
- 25 Get on-the-job training to learn or improve a specific skill [OR]
- 17 Yes, employer offers training
  - No, employer doesn't offer training, but would help me get it
- 3 No, employer would not help me get training
- \* Self-employed (VOL.)
- 1 Don't know/Refused (VOL.)
- 6 Something else (**SPECIFY**)
- 1 Don't know/Refused (VOL.)

# ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A TWO-YEAR DEGREE (EDUC=5) [n=124]:

Q.38a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]** 

# ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q38a=3) [n=35]:

Q.38b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

# BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A TWO-YEAR DEGREE (EDUC=5) [n=124]:

May 25-

Jun 29,

<u>2016</u>

- 48 Get a four-year college degree
- 17 Complete a certificate program in a professional, technical or vocational field
- 26 Get on-the-job training to learn or improve a specific skill [OR]
- 20 Yes, employer offers training
- 2 No, employer doesn't offer training, but would help me get it
- 3 No, employer would not help me get training
- 1 Self-employed (VOL.)
- \* Don't know/Refused (VOL.)
- 6 Something else (SPECIFY)
- 2 Don't know/Refused (VOL.)

# ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS COMPLETED HIGH SCHOOL BUT DOES NOT HAVE A COLLEGE DEGREE (EDUC=3-4) [n=381]:

Q.39a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]** 

# ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q39a=4) [n=124]:

Q.39b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

#### BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS COMPLETED HIGH SCHOOL BUT DOES NOT HAVE A COLLEGE DEGREE (EDUC=3-4) [n=381]: May 25-

Jun 29,

2016

4

- 13 Get a two-year associate degree
- 30 Get a four-year college degree
- 14 Complete a certificate program in a professional, technical or vocational field
- 33 Get on-the-job training to learn or improve a specific skill [OR]
- 22 Yes, employer offers training
  - No, employer doesn't offer training, but would help me get it
- 5 No, employer would not help me get training
- 1 Self-employed (VOL.)
- 1 Don't know/Refused (VOL.)
- 6 Something else (SPECIFY)
- 2 Don't know/Refused (VOL.)

# ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS NOT COMPLETED HIGH SCHOOL (EDUC=1-2) [n=85]:

Q.40a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]** 

# ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q40a=3) [n=36]:

Q.40b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

## TABLE NOT SHOWN DUE TO SMALL SAMPLE SIZE

# Q36A-Q40A COMBO TABLE

# BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) [n=985]

May 25-

Jun 29,

<u>2016</u>

- 42 Get more formal education
- 17 Complete a certificate program in a professional, technical or vocational field [OR]
- 31 Get on-the-job training to learn or improve a specific skill [OR]
  - 6 Something else (**SPECIFY**)
  - 2 Don't know/Refused (VOL.)

#### Q36B-Q40B COMBO TABLE

# BASED ON EMPLOYED, NEED MORE EDUCATION/TRAINING AND WANT ON-THE-JOB TRAINING (Q36A=3 OR Q37A=3 OR Q38A=3 OR Q39A=4 OR Q40A=3) [n=309]

May 25-

Jun 29, 2016

- 65 Yes, employer offers training
- 14 No, employer doesn't offer training, but would help me get it
- 16 No, employer would not help me get training
- 2 Self-employed (VOL.)
- 3 Don't know/Refused (VOL.)

## ASK IF NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2):

Q.41 In general, do you feel you have the education and training necessary to get the kind of job you want, or do you need more education and training?

# BASED ON NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) [n=309]:

May 25-Jun 29,

<u>2016</u>

- 46 Have necessary education and training
- 52 Need more
- 2 Don't know/Refused (VOL.)

# ASK IF NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) AND NEED MORE EDUCATION/TRAINING (Q41=2):

Q.42 What would be the best way for you to get the education and training you need to get the kind of job you want? **[READ]** 

# BASED ON NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) AND NEED MORE EDUCATION/TRAINING (Q41=2) [n=153]:

May 25-

Jun 29,

<u>2016</u>

- 42 Get more formal education
- 37 Complete a certificate program in a professional, technical or vocational field [OR]
- 16 Something else (SPECIFY)
- 5 Don't know/Refused (VOL.)

#### ASK IF EMPLOYED (E3=1,2):

Q.43 Thinking about the next 12 months, how likely do you think it is that you will lose your job or be laid off? **[READ]** 

#### BASED ON EMPLOYED (E3=1,2) [n=3,096]:

|                         | Very   | Fairly | Not too | Not at all | DK/Ref        |
|-------------------------|--------|--------|---------|------------|---------------|
|                         | likely | likely | likely  | likely     | <u>(VOL.)</u> |
| May 25-Jun 29, 2016     | 5      | 7      | 28      | 60         | 1             |
| Jun 20-Jul 16, 2006     | 6      | 7      | 26      | 59         | 2             |
| Gallup: April 2006      | 3      | 7      | 32      | 57         | *             |
| Gallup: September 2001  | 7      | 6      | 25      | 62         | *             |
| Gallup: April 2001      | 5      | 7      | 36      | 52         | *             |
| Gallup: December 1998   | 5      | 7      | 27      | 60         | 1             |
| Gallup: June 1997       | 3      | 6      | 26      | 63         | 2             |
| Gallup: April 1996      | 5      | 9      | 34      | 51         | 1             |
| Gallup: December 1993   | 5      | 7      | 27      | 59         | 2             |
| Gallup: October 1991    | 6      | 8      | 26      | 59         | 1             |
| Gallup: July 1991       | 5      | 10     | 25      | 59         | 1             |
| Gallup: March 1991      | 5      | 7      | 22      | 65         | 1             |
| Gallup: October 1990    | 7      | 9      | 21      | 62         | 1             |
| Gallup: July 1990       | 6      | 6      | 24      | 62         | 2             |
| Gallup: February 1989   | 4      | 8      | 35      | 53         | *             |
| Gallup: April 1983      | 8      | 8      | 26      | 55         | 4             |
| Gallup: November 1982   | 9      | 10     | 29      | 48         | 4             |
| Gallup: June 1982       | 8      | 7      | 27      | 54         | 4             |
| Gallup: January 1982    | 5      | 10     | 25      | 57         | 3             |
| Gallup: September 1980  | 6      | 9      | 24      | 60         | 2             |
| <i>Gallup:</i> May 1980 | 6      | 8      | 24      | 60         | 2             |
| Gallup: November 1979   | 3      | 8      | 18      | 66         | 4             |
| Gallup: October 1976    | 6      | 6      | 21      | 64         | 3             |
| Gallup: April 1975      | 4      | 8      | 22      | 63         | 3             |
| Gallup: January 1975    | 5      | 10     | 27      | 54         | 4             |
|                         |        |        |         |            |               |

### **NO QUESTIONS 44 THROUGH 45**

### ASK FORM 1 ONLY: IF NOT SELF-EMPLOYED (Q18=1-3,5,9):

Q.46F1 Do you think it would be possible for your employer to hire someone outside of the country to do the job you are doing right now, or wouldn't this be possible?

# BASED ON FORM 1 NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=1,251]:

| May 25-     |                           | Jun 20-     |
|-------------|---------------------------|-------------|
| Jun 29,     |                           | Jul 16,     |
| <u>2016</u> |                           | <u>2006</u> |
| 37          | Possible                  | 31          |
| 61          | Not possible              | 67          |
| 2           | Don't know/Refused (VOL.) | 2           |

# ASK FORM 2 ONLY: IF NOT SELF-EMPLOYED (Q18=1-3,5,9):

Q.47F2 Do you think it would be possible for your employer to use technology to replace the job you are doing right now, or wouldn't this be possible?

#### BASED ON FORM 2 NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=1,227]:

May 25-Jun 29,

- <u>2016</u>
  - 15 Possible
  - 85 Not possible
  - 1 Don't know/Refused (VOL.)

#### ASK THOSE WITHOUT A FOUR-YEAR COLLEGE DEGREE (EDUC=1-5):

Q.48 Have you ever wanted to apply for a job you felt qualified to do but didn't apply because it required a bachelor's degree, or has this never happened to you?

# BASED ON THOSE WITHOUT A FOUR-YEAR COLLEGE DEGREE (EDUC=1-5) [n=2,823]:

May 25-

Jun 29,

2016

- 33 Yes, has happened
- 66 No, has never happened
- 1 Don't know/Refused (VOL.)

# ASK ALL:

Q.49 Thinking about college, which comes closer to your view, even if neither is exactly right. The main purpose of college should be... **[READ AND ROTATE]** 

| May 25-<br>Jun 29,<br><u>2016</u> |  | Mar<br>15-29,<br><u>2011</u> |
|-----------------------------------|--|------------------------------|
| 35                                | To help an individual grow personally<br>and intellectually [OR]         | 39                           |
| 50                                | To teach specific skills and knowledge that can be used in the workplace | 47                           |
| 13                                | Both equally (VOL.)  | 12                           |
| 3                                 | Don't know/Refused (VOL.)  | 2                            |

# ASK IF GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8):

- Now thinking about your own experience, how useful was your college education in [INSERT ITEM, Q.50 RANDOMIZE]? Would you say it was very useful, somewhat useful, not too useful or not at all useful? And how useful was your college education in [NEXT ITEM]? [REPEAT IF NECESSARY: Was it very useful, somewhat useful, not too useful or not at all useful?]
  - Helping you develop specific skills and knowledge that could be used in the workplace a.

# BASED ON GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8) [n=2,742]:

May 25-Jun 29, <u>2016</u> 49 Very useful Somewhat useful 35

- 9 Not too useful
- 6 Not at all useful
- \* Don't know/Refused (VOL.)
- b. Helping you grow personally and intellectually

# BASED ON GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8) [n=2,742]:

May 25-Jun 29,

- 2016
  - 62 Very useful
  - Somewhat useful 31
  - Not too useful 4
  - 3 Not at all useful
  - \* Don't know/Refused (VOL.)
- c. Opening doors to job opportunities

# BASED ON GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8) [n=2,742]:

May 25-

Jun 29,

- 2016
- 53 Very useful
- 29 Somewhat useful
- 9 Not too useful
- 8 Not at all useful
- 1 Don't know/Refused (VOL.)

# **NO QUESTIONS 51 THROUGH 52**

#### READ TO ALL: On another subject...

#### ASK ALL:

Q.53 How important is each of the following for a worker to be successful in today's economy? First [INSERT ITEM, RANDOMIZE] Would you say this is extremely important, very important, somewhat important, not too important or not at all important for a worker to be successful in today's economy? How about [NEXT ITEM]? [REPEAT FOR THE 2<sup>ND</sup> ITEM, THEN IF NECESSARY]: Would you say this is extremely important, very important, somewhat important, not too important or not at all important important, not too important or not at all important for a worker to be successful in today's economy?

#### ASK FORM 1 ONLY:

a.F1 Having a detailed understanding of how to use computer technology

# BASED ON FORM 1 [n=2,520]:

May 25-

Jun 29,

<u>2016</u>

- 40 Extremely important
- 45 Very important
- 12 Somewhat important
- 1 Not too important
- 1 Not at all important
- \* Don't know/Refused (VOL.)

#### ASK FORM 1 ONLY:

b.F1 Access to training to keep skills up-to-date

# BASED ON FORM 1 [n=2,520]:

May 25-

Jun 29,

- <u>2016</u>
  - 33 Extremely important
  - 49 Very important
  - 16 Somewhat important
  - 1 Not too important
  - 1 Not at all important
  - 1 Don't know/Refused (VOL.)

### ASK FORM 1 ONLY:

c.F1 Knowing a foreign language

### BASED ON FORM 1 [n=2,520]:

May 25-

Jun 29,

- <u>2016</u>
- 10 Extremely important
- 25 Very important
- 43 Somewhat important
- 14 Not too important
- 7 Not at all important
- 1 Don't know/Refused (VOL.)

## QUESTION 53 CONTINUED ...

#### ASK FORM 1 ONLY:

d.F1 Training in writing and communicating

### BASED ON FORM 1 [n=2,520]:

May 25-

Jun 29,

- <u>2016</u>
- 37 Extremely important
- 48 Very important
- 13 Somewhat important
- 1 Not too important
- 1 Not at all important
- 1 Don't know/Refused (VOL.)

#### ASK FORM 2 ONLY:

e.F2 Mastering social media

# BASED ON FORM 2 [n=2,486]:

May 25-

Jun 29,

- <u>2016</u>
- 10 Extremely important
- 27 Very important
- 40 Somewhat important
- 12 Not too important
- 9 Not at all important
- 2 Don't know/Refused (VOL.)

#### ASK FORM 2 ONLY:

f.F2 Training in math and science

# BASED ON FORM 2 [n=2,486]:

May 25-

- Jun 29,
- <u>2016</u>
  - 22 Extremely important
  - 47 Very important
  - 26 Somewhat important
  - 3 Not too important
  - 1 Not at all important
  - 1 Don't know/Refused (VOL.)

## ASK FORM 2 ONLY:

g.F2 Knowing a computer or programming language

# BASED ON FORM 2 [n=2,486]:

May 25-Jun 29, 2016

- 23 Extremely important
- 41 Very important
- 26 Somewhat important
- 6 Not too important
- 2 Not at all important
- 1 Don't know/Refused (VOL.)

# QUESTION 53 CONTINUED ...

#### ASK FORM 2 ONLY:

h.F2 Being able to work with people from many different backgrounds

# BASED ON FORM 2 [n=2,486]:

May 25-Jun 29, <u>2016</u>

- 35 Extremely important
- 49 Very important
- 12 Somewhat important
- 2 Not too important
- 1 Not at all important
- 1 Don't know/Refused (VOL.)

**READ IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):** Now thinking again about your **(IF Q16=1:** own job/IF Q17=1: primary job) ...

# ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):

- Q.54 How important is it that you have each of the following skills to do your job? First [INSERT ITEM, RANDOMIZE; ITEM f. SHOULD ALWAYS COME AFTER ITEM e.] is it extremely important, very important, somewhat important, not too important or not at all important that you have this skill in order to do your job. How about [NEXT ITEM]? [REPEAT FOR THE 2<sup>ND</sup> AND 3<sup>RD</sup> ITEMS, AND THEN IF NECESSARY]: is it extremely important, very important, somewhat important that you have this skill in order to do your job?
  - a. Interpersonal skills such as patience and compassion and getting along with people

#### BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: May 25-

Jun 29,

- 2016
- 2010
- 50 Extremely important
- 40 Very important
- 8 Somewhat important
- 1 Not too important
- 1 Not at all important
- \* Don't know/Refused (VOL.)
- b. Good written and spoken communications skills

#### BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: May 25-

Jun 29,

2016 29,

- <u>)10</u> 15 5ytrom
- 45 Extremely important
- 44 Very important
- 10 Somewhat important
- 1 Not too important
- 1 Not at all important
- \* Don't know/Refused (VOL.)

#### QUESTION 54 CONTINUED ...

c. Management or leadership skills

#### BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: May 25-

, Jun 29,

<u>2016</u>

- 30 Extremely important
- 40 Very important
- 23 Somewhat important
- 4 Not too important
- 3 Not at all important
- \* Don't know/Refused (VOL.)
- d. The ability to operate, build or repair machinery or equipment

#### BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: May 25-

Jun 29,

<u>2016</u>

- 12 5
- 12 Extremely important
- 18 Very important
- 19 Somewhat important
- 17 Not too important
- 34 Not at all important
- \* Don't know/Refused (VOL.)
- e. Basic computer skills, such as word processing or creating spreadsheets

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:

May 25-

Jun 29,

- <u>2016</u>
- 28 Extremely important
- 31 Very important
- 22 Somewhat important
- 8 Not too important
- 10 Not at all important
- \* Don't know/Refused (VOL.)
- f. High level math, analytical or computer skills

# BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:

May 25-Jun 29,

un 29, 2016

- <u>J10</u> 14 Extramal
- 14 Extremely important
- 25 Very important
- 35 Somewhat important
- 15 Not too important
- 12 Not at all important
- \* Don't know/Refused (VOL.)

# **QUESTION 54 CONTINUED ...**

Critical thinking skills such as evaluating facts and making informed decisions g.

#### BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: May 25-

Jun 29,

- <u>2016</u>
  - 46 Extremely important
  - 40 Very important
  - Somewhat important 10
  - Not too important 2
  - Not at all important 1
  - \* Don't know/Refused (VOL.)
- The ability to do physical or manual work or use hand tools h.

BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]: May 25-

Jun 29,

- 2016
  - 20
  - Extremely important 25 Verv important
  - 21 Somewhat important
  - 12 Not too important
  - 22 Not at all important
  - Don't know/Refused (VOL.)

# **INSTRUCTIONS FOR Q.55:**

- IF ONLY ONE ITEM WAS RANKED 'EXTREMELY IMPORTANT' IN 054, INSERT THAT ITEM;
- IF MORE THAN ONE ITEM WAS RANKED 'EXTREMELY IMPORTANT' IN 054, **INSERT ONE RANDOMLY SELECTED ITEM THAT R CONSIDERS EXTREMELY IMPORTANT;**
- IF NONE WAS RANKED 'EXTREMELY IMPORTANT' IN Q54 AND ONLY ONE ITEM WAS RANKED 'VERY IMPORTANT' IN Q54, INSERT THAT ITEM;
- IF NONE WAS RANKED 'EXTREMELY IMPORTANT' IN Q54 AND MORE THAN ONE ٠ ITEM WAS RANKED 'VERY IMPORTANT', INSERT ONE RANDOMLY SELECTED ITEM THAT R CONSIDERS VERY IMPORTANT.

#### ASK IF RESPONDENT CHOSE `1' EXTREMELY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54 OR IF R DID NOT CHOOSE `1' FOR ANY ITEM IN Q.54 BUT CHOSE `2' VERY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54:

Q.55 Where did you learn **[INSERT SELECTED ITEM FROM Q.54]**, was it mainly **[READ AND RANDOMIZE 1-3, 4 ALWAYS COME LAST]**?

BASED ON THOSE WHO CHOSE '1' EXTREMELY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54 OR IF THEY DID NOT CHOOSE '1' FOR ANY ITEM IN Q.54 THEY CHOSE '2' VERY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54 [n=3,002]:

May 25-

Jun 29,

<u>2016</u>

- 20 In your formal education
- 43 Through work experience or on-the-job training
- 6 In specialized training that you received outside of work or school
- 20 Taught myself/Life experience/Family/Born with it (VOL.)
- 7 Some combination (VOL.)
- 1 Religion (VOL.)
- 2 Or some other way (SPECIFY)
- 1 Don't know/Refused (VOL.)

# ASK FORM 1 IF EMPLOYED (E3=1,2):

Q.56F1 In the past 12 months, have you taken a class or gotten extra training for a license or certification, or not?

#### BASED ON FORM 1 EMPLOYED (E3=1,2) [n=1,542]:

May 25-

Jun 29,

2016

30 Yes, have gotten training

70 No, have not

0 Don't know/Refused (VOL.)

# ASK FORM 2 IF EMPLOYED (E3=1,2):

Q.57F2 In the past 12 months, have you taken a class or gotten extra training to learn, maintain or improve job skills, or not?

# BASED ON FORM 2 EMPLOYED (E3=1,2) [n=1,554]:

May 25-

Jun 29,

<u>2016</u>

45 Yes, have gotten training

55 No, have not

\* Don't know/Refused (VOL.)

### ASK IF HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1):

- Q.58 Here are some reasons why some people may have taken a class or gotten extra training (IF Q56F1=1: for a license or certification/IF Q57F2=1: to learn, maintain, or improve job skills) in the past 12 months. For each one, please tell me whether it applies to you or not. (First/Next) [READ AND RANDOMIZE; ITEM D ALWAYS COMES AFTER ITEM A] [READ IF NECESSARY: Does this apply to you or not?]
  - a. You needed it in order to be promoted

# BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:

May 25-Jun 29, <u>2016</u> 25 Yes, applies 75 No, does not \* Don't know/Refused **(VOL.)** 

b. You needed it in order to earn more money

# BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:

May 25-Jun 29, <u>2016</u> 34 Yes, applies 65 No, does not \* Don't know/Refused **(VOL.)** 

c. Your employer required you to do this

# BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:

- May 25-Jun 29, <u>2016</u> 52 Yes, applies 48 No, does not \* Don't know/Refused **(VOL.)**
- d. You needed it in order to get a new job

# BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:

May 25-Jun 29, <u>2016</u> 26 Yes, applies 74 No, does not

\* Don't know/Refused (VOL.)

# ASK IF HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=2 OR Q57F2=2):

Q.59 Is that because you didn't need it to advance in your job or career or for some other reason?

# BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=2 OR Q57F2=2) [n=1,885]:

- May 25-
- Jun 29,
- <u>2016</u>
  - 74 Didn't need it
  - 25 Some other reason
  - 1 Don't know/Refused (VOL.)

#### ASK IF Q.59=2:

- Q.59 Here are some reasons why some people may not have taken a class or gotten extra training (IF Q56F1=2: for a license or certification/IF Q57F2=2: to learn, maintain, or improve job skills) in the past 12 months. For each one, please tell me whether this is a reason or not a reason for you. (First/Next) [READ AND RANDOMIZE] [REPEAT IF NECESSARY: Is this a reason or not a reason for you?]
  - a. You couldn't afford it

# BASED ON Q59=2 [n=452]:

May 25-Jun 29, <u>2016</u> 45 Yes, this is a reason 55 No, this is not a reason

- \* Don't know/Refused (VOL.)
- b. You didn't know this type of class or training was available

# BASED ON Q59=2 [n=452]:

- May 25-Jun 29, <u>2016</u>
  - 26 Yes, this is a reason
  - 74 No, this is not a reason
  - \* Don't know/Refused (VOL.)
- c. You couldn't take time off from work or from other responsibilities

#### BASED ON Q59=2 [n=452]:

May 25-Jun 29, <u>2016</u> 57 Yes, this is a reason 43 No, this is not a reason

0 Don't know/Refused (VOL.)

# ASK IF NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2):

In the past 12 months, have you taken a class or gotten extra training to help you get a job? Q.60

# BASED ON NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) [n=309]:

May 25-Jun 29, 2016 Yes, have gotten training 26 74

- No, have not
- 1 Don't know/Refused (VOL.)

# ASK IF HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2):

- Q.61 Here are some reasons why some people may not have taken a class or gotten extra training in the past 12 months. For each one, please tell me whether this is a reason or not a reason for you (First/Next) [READ AND RANDOMIZE] [REPEAT IF NECESSARY: Is this a reason or not a reason for you?
  - You couldn't afford it a.

## BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2) [n=224]:

May 25-Jun 29, 2016 64

- 35 No, this is not a reason
- 1 Don't know/Refused (VOL.)

Yes, this is a reason

b. You didn't know this type of class or training was available

# BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2) [n=224]:

- May 25-Jun 29,
- 2016
  - 35 Yes, this is a reason
  - 62 No, this is not a reason
  - Don't know/Refused (VOL.) 3
- You couldn't take time off from other responsibilities c.

# BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2) [n=224]:

May 25-Jun 29, 2016 55 Yes, this is a reason 43 No, this is not a reason 2 Don't know/Refused (VOL.)

# ASK ALL: LABOR<sup>17</sup>

(IF MARITAL=2-9: Are you/IF MARITAL=1: Are you, or is your spouse,) a member of a labor union?

# BASED ON INTERVIEWS CONDUCTED JUNE 1 AND LATER [n=4,003]:

May 25-

, Jun 29, 2016

- NET Respondent and/or spouse in union 10
  - 7 Yes, respondent is
  - 3 Yes, spouse is
  - 1 Yes, both
- 89 No, neither are
- 1 Don't know/Refused (VOL.)

#### PEW RESEARCH CENTER/MARKLE FOUNDATION FUTURE OF WORK OMNIBUS POLITICAL SURVEY FINAL TOPLINE September 1-4, 2016

# NOTE: ALL NUMBERS ARE PERCENTAGES. THE PERCENTAGES LESS THAN .5% ARE REPLACED BY AN ASTERISK (\*). COLUMNS/ROWS MAY NOT TOTAL 100% DUE TO ROUNDING.

|                   | Sample Size | Margin of error at<br>95% confidence level |
|-------------------|-------------|--|
| U.S. adults       | 1,004       | +/- 3.8% points                            |
| Registered voters | 815         | +/- 4.3% points                            |

#### **PEW.3-4 HELD FOR FUTURE RELEASE**

# ASK ALL:

PEW.1 Of the following issues, which one would you say is most important to your vote for president this year **[READ AND RANDOMIZE]**?

|       |                           | Registered    |
|-------|---------------------------|---------------|
| Total |                           | <u>voters</u> |
| 35    | The economy               | 37            |
| 18    | Health care               | 18            |
| 15    | Terrorism                 | 14            |
| 13    | Immigration [OR]          | 13            |
| 13    | Gun policy                | 13            |
| 2     | Other (VOL.)              | 3             |
| 2     | None of these (VOL.)      | 2             |
| 2     | Don't know/Refused (VOL.) | *             |

#### ASK ALL:

PEW.2 Thinking specifically about ECONOMIC issues, which of the following would you say is most important to your vote for president this year **[READ AND RANDOMIZE]**?

|                            | Registered  |
|----------------------------|---|
|                            | voters  |
| The job situation          | 22  |
| Income inequality          | 20  |
| The federal budget deficit | 23  |
| Tax reform                 | 17  |
| Rising prices [OR]         | 9   |
| Global trade               | 6   |
| Other (VOL.)               | 1   |
| None of these (VOL.)       | *   |
| Don't know/Refused (VOL.)  | 2   |
|                            | Income inequality<br>The federal budget deficit<br>Tax reform<br>Rising prices [OR]<br>Global trade<br>Other (VOL.)<br>None of these (VOL.) |

# ASK IF ANSWER GIVEN (PEW.2=1-7):

# PEW.2a And which national economic issue would you say is the SECOND most important to your vote [READ AND RANDOMIZE IN SAME ORDER AS PEW.2; REMOVE SELECTED CHOICE FROM PEW.2 FROM RESPONSE OPTIONS]?

# BASED ON ANSWER GIVEN TO PEW.2:

| ASED ON A    | ANSWER GIVEN TO PEW.2:     |               |
|--------------|----------------------------|---------------|
|              |                            | Registered    |
| <u>Total</u> |                            | <u>voters</u> |
| 20           | The job situation          | 21            |
| 20           | The federal budget deficit | 21            |
| 18           | Tax reform                 | 21            |
| 16           | Rising prices              | 13            |
| 14           | Income inequality [OR]     | 13            |
| 10           | Global trade               | 10            |
| *            | Other (VOL.)               | *             |
| *            | None of these (VOL.)       | *             |
| 1            | Don't know/Refused (VOL.)  | *             |
| (n=973)      |                            | (n=792)       |

# PEW.2/PEW.2a COMBO TABLE

# **BASED ON TOTAL:**

|              | IVIAL.                     |            |
|--------------|----------------------------|------------|
|              |                            | Registered |
| <u>Total</u> |                            | voters     |
| 44           | The job situation          | 43         |
| 38           | The federal budget deficit | 43         |
| 35           | Income inequality          | 32         |
| 34           | Tax reform                 | 38         |
| 26           | Rising prices [OR]         | 22         |
| 16           | Global trade               | 16         |
| 1            | Other (VOL.)               | 1          |
| 1            | None of these (VOL.)       | 1          |
| 3            | Don't know/Refused (VOL.)  | 2          |
|              |                            |            |