

**2023 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL  
SURVEY OF U.S. WORKERS  
WAVE 121 FEBRUARY 2023  
FINAL TOPLINE  
FEBRUARY 6-12, 2023  
TOTAL N=5,775<sup>1</sup>**

**NOTE: ALL NUMBERS ARE PERCENTAGES UNLESS OTHERWISE NOTED. THE PERCENTAGES LESS THAN 0.5% ARE REPLACED BY AN ASTERISK (\*). ROWS/COLUMNS MAY NOT TOTAL 100% DUE TO ROUNDING.**

|  | Sample size | Margin of error at 95%<br>confidence level |
|--|-------------|--|
| All employed adults with one job or a primary job and who are self-employed <sup>2</sup> | 587         | +/- 6.2 percentage points                  |

**ADDITIONAL QUESTIONS PREVIOUSLY RELEASED**

**DISPLAY IF HAS MORE THAN ONE JOB BUT CONSIDERS ONE PRIMARY (JOBNUM=2):**

For this survey, please think only about the job you consider your primary job.

**BASED ON EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED:**

JOBTYPEMOD Which of the following best describes where you work?

|                   | A private<br>company or<br><u>business</u> | A non-profit<br><u>organization</u> | Government<br>(including<br>federal, state,<br>or local<br>government,<br>public schools,<br>colleges and<br><u>universities</u> ) | Self-employed<br>(including<br>business owner<br>and independent<br>contractor,<br><u>freelance worker</u> ) | <u>Other</u> | <u>No<br/>answer</u> |
|-------------------|--|-------------------------------------|--|--|--------------|----------------------|
| Feb 6-12,<br>2023 | 57   | 9                                   | 19   | 10   | 5            | *                    |

**SOME QUESTIONS IN THIS TOPLINE WERE ASKED OF ALL WORKERS. HOWEVER, ALL FIGURES IN THIS TOPLINE ARE BASED ON WORKERS WITH ONE JOB OR A PRIMARY JOB AND WHO ARE SELF-EMPLOYED. FOR RESULTS BASED ON WORKERS WHO ARE NOT SELF-EMPLOYED, READ "[HOW AMERICANS VIEW THEIR JOBS](#)."**

<sup>1</sup> This includes only employed adults who have one job or have multiple jobs but consider one primary.

<sup>2</sup> All employed adults in the American Trends Panel were eligible to take this survey. However, for analytical purposes, only those who said they have one job or have multiple jobs but consider one to be their primary job and are self-employed are included in this topline. Those who have multiple jobs and *do not* consider one to be their primary job are excluded from this analysis, as are those who did not provide an answer to the question about how many jobs they have.

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED (JOBTYPEMOD=4)**

YRSJOBSLFMOD How long have you been self-employed?

|                | Less than<br><u>1 year</u> | 1 year to less<br><u>than 5 years</u> | 5 years to<br>less than 10<br><u>years</u> | 10 years or<br><u>more</u> | No<br><u>answer</u> |
|----------------|----------------------------|---------------------------------------|--|----------------------------|---------------------|
| Feb 6-12, 2023 | 7                          | 34                                    | 22   | 37                         | 0                   |

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED:**

NUMEMP Including all its locations and work sites, not just your own, about how many people are employed by **[IF NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,99):** the company or organization you work for; **IF SELF-EMPLOYED (JOBTYPEMOD=4):** your company or organization, including yourself]? Just your best guess is fine.

|                          |               |
|--------------------------|---------------|
| Feb 6-12,<br><u>2023</u> |               |
| 78                       | 1-9           |
| 8                        | 10-49         |
| 3                        | 50-99         |
| 4                        | 100-499       |
| 1                        | 500-999       |
| 6                        | 1,000 or more |
| *                        | No answer     |

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE SELF-EMPLOYED AND HAS 1-9 PEOPLE EMPLOYED BY THEIR COMPANY/ORGANIZATION (JOBTYPEMOD=4 AND NUMEMP=1) [n=587]:**

EMPLOYEEESMOD Do you have any paid employees, or do you work on your own?

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE SELF-EMPLOYED (JOBTYPEMOD=4) [n=557]:**

|                | Have paid<br><u>employees</u> | <u>Work on my own</u> | No<br><u>answer</u> |
|----------------|-------------------------------|-----------------------|---------------------|
| Feb 6-12, 2023 | 37                            | 63                    | 1                   |

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED:**

JOBSAT Overall, how satisfied are you with your job? **[RANDOMLY DISPLAY RESPONSE OPTIONS 1-5 OR 5-1]**

|                          |                      |
|--------------------------|----------------------|
| Feb 6-12,<br><u>2023</u> |                      |
| 26                       | Extremely satisfied  |
| 35                       | Very satisfied       |
| 31                       | Somewhat satisfied   |
| 6                        | Not too satisfied    |
| 1                        | Not at all satisfied |
| *                        | No answer            |

**BASED ON EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED:**  
 WORKFEEL How often do you find your job to be... **[RANDOMIZE ITEMS; RANDOMLY DISPLAY  
 RESPONSE OPTIONS 1-5 OR 5-1, USING THE SAME ORDER FOR EACH ITEM]**

|    |                                | All of the<br><u>time</u> | Most of the<br><u>time</u> | Some of<br><u>the time</u> | <u>Rarely</u> | <u>Never</u> | No<br><u>answer</u> |
|----|--------------------------------|---------------------------|----------------------------|----------------------------|---------------|--------------|---------------------|
| a. | Enjoyable<br>Feb 6-12, 2023    | 10                        | 56                         | 29                         | 5             | *            | 0                   |
| b. | Fulfilling<br>Feb 6-12, 2023   | 14                        | 50                         | 30                         | 5             | 1            | *                   |
| c. | Stressful<br>Feb 6-12, 2023    | 3                         | 12                         | 60                         | 22            | 3            | 0                   |
| d. | Overwhelming<br>Feb 6-12, 2023 | 2                         | 6                          | 52                         | 32            | 7            | 0                   |

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED:**  
 WRKCONTRIB Would you say the contributions you make at work are valued... **[RANDOMLY DISPLAY  
 RESPONSE OPTIONS 1-5 OR 5-1]**

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|    |               |
|----|---------------|
| 48 | A great deal  |
| 31 | A fair amount |
| 15 | Some          |
| 3  | Not much      |
| 1  | Not at all    |
| 1  | No answer     |

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED:**  
 WRKCON How often do you respond to work emails or other messages from work outside of  
 normal work hours? **[DISPLAY RESPONSE OPTIONS IN SAME ORDER AS  
 WRKFEEDBACK]**

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|    |   |
|----|---|
| 19 | Extremely often   |
| 33 | Often   |
| 23 | Sometimes   |
| 12 | Rarely  |
| 3  | Never   |
| 10 | Don't get messages from work outside of normal work hours |
| 0  | No answer   |

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND SELF-EMPLOYED:**

WFHOPTION    Regardless of your current work arrangement, would you say that, for the most part, the responsibilities of your job... **[RANDOMIZE RESPONSE OPTIONS]**

|                | <u>Can be done from home</u> | <u>Cannot be done from home</u> | <u>No answer</u> |
|----------------|------------------------------|---------------------------------|------------------|
| Feb 6-12, 2023 | 47                           | 52                              | *                |

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND HAS A TELEWORKABLE JOB (WFHOPTION=1) [n=2,606]:**

WFHCURR    Are you currently working from home...

**BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND HAS A TELEWORKABLE JOB AND SELF-EMPLOYED (WFHOPTION=1 AND JOBTPEMOD=4) [n=314]:**

|                | <u>All of the time</u> | <u>Most of the time</u> | <u>Some of the time</u> | <u>Rarely</u> | <u>Never</u> | <u>No answer</u> |
|----------------|------------------------|-------------------------|-------------------------|---------------|--------------|------------------|
| Feb 6-12, 2023 | 60                     | 25                      | 10                      | 3             | 2            | *                |