

## Methodology

The results presented in this study are based on an analysis of the U.S. Census Bureau’s 2008 and 2018 [American Community Survey](#) (ACS) one-year [Public Use Microdata Sample](#) (PUMS) files. The ACS is an ongoing survey that provides data every year.

All estimates in this study are of U.S. adults ages 18 years and older who were employed full time in the civilian labor force. Full-time employment is defined as those who typically work at least 35 hours each week. The estimates include [wage and salary workers](#) at private organizations (for-profit and not-for-profit) and the government but exclude the self-employed and unpaid family workers.

Newsroom employees include those who 1) worked in the occupations of news analyst, reporter or correspondent/journalist; editor; photographer; or television, video and motion picture camera operator or editor; and 2) worked in the industries of newspaper publishers; broadcasting, except internet; or internet publishing and broadcasting and web search portals.

Midcareer newsroom employees refer to those news workers ages 35 to 54.

“White” includes only those who are single-race and non-Hispanic. “Nonwhite” includes all other race and Hispanic origin groups.